



HEALTH, SAFETY & ENVIRONMENT PROTECTION POLICY

MISSION:

To be recognized in the marine industry as the first-choice supplier committed to providing the highest level of marine offshore services with absolute regard for safety, quality services, and health. To strive to continuously provide a respectful and supportive work environment that embraces diversity.

Marine Capabilities (MARCAP) L.L.C. is committed to ensure the safe operation of its vessels, prevention of injury to its seafarers, avoidance of damage to the Marine environment including property and to the continued improvement of its safety and environmental protection methods for the prevention of pollution. This will be achieved by minimizing workplace risks, which may give rise to accidents/injuries or occupationally related ill health. The Top Management is committed to ensuring good standards of HSE performance and has allocated the provision of adequate resources to operate HSE as part of the overall business program.

GENERAL HSE – MARCAP will:

- Ensure compliance with all the HSE-related legislation, both local and international; where laws do not exist, standards and guidelines will be observed.
- Strive to achieve Continual Improvement of the HSE management system and related performance.
- Promote a positive HSE culture, which holds Management accountable for continued good standards of HSE in the workplace.
- Committed to eliminate hazards and reduce HSE risks.
- Committed to consult and involve workers to participate, where they exist, workers' representatives.
- Ensure contractors and others related to our work activities apply the same standards.
- Ensure the provision of training for all employees commensurate with their work activities.
- Ensure the organizational emergency procedures are maintained to reflect its activities and operations.
- Develop Risk Management programs to ensure identified risks are reduced and controlled.
- Monitor and audit HSE and communicate the findings throughout the organization.
- Setting, monitoring, and reviewing HSE targets and objectives.

SAFETY – MARCAP will:

- Ensure its facility is designed safely; its work activities and operations are conducted in a safe manner with systematic examination and assessment of Vessel, equipment, and procedures to minimize risks to employees, property, and the community at large.
- Strongly encourage and facilitate easy reporting of incidents, near misses or unsafe situations.

HEALTH – MARCAP will:

- Conduct its activities to ensure all health risks to employees, contractors and others are minimized. Where occupational health risks are identified the provision of Health Surveillance and Monitoring Procedures will be initiated.
- Ensure the promotion of health-related issues together with a system for discussing occupational health concerns.

ENVIRONMENT – MARCAP will:

- Identify the risk of Pollution from any of its activities, products or services which then will be either eliminated or controlled and, where practicable, meet or exceed all regulatory requirements.
- Set SMART Environmental objectives and targets to monitor and reduce unnecessary use of materials, resources, and energy.
- Help preserve the environment in the immediate area of the organizational operations/activities.
- Reduce our impact on the climate and reduce our ecological footprint.

This policy has been established in reference to ADOSH SF, ISO 14001 & ISO 45001, and ISM Code. The P&CEO has the ultimate responsibility of HSE Policy implementation and All the Managers, Masters, Chief Engineers, Crew and Office Staff, in their respective capacity, are responsible for the development, implementation, maintenance and continual improvement of the HSEQ Management System of the company.