



**WE ARE HOME
ON WATER**

ISSUE Q2 2025

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CHAIRMAN MESSAGE

”

THIS HAS BEEN A YEAR DEFINED BY GROWTH, RESILIENCE, AND BOLD STEPS INTO NEW FRONTIERS

As we close another financial year at Marcap, I am proud to reflect on the remarkable strides our company has made in serving the marine offshore industry. This has been a year defined by growth, resilience, and bold steps into new frontiers.

Our fleet has nearly doubled in size, marking a milestone in our capacity to serve clients with efficiency and reliability. Each new vessel strengthens our ability to deliver world-class offshore marine services, ensuring Marcap remains a trusted partner in Abu Dhabi and beyond.

This year also marked our first steps into Mozambique and Chile, expanding our footprint into two dynamic offshore markets. These ventures represent more than geographic growth – they reflect our commitment to diversifying operations, building international partnerships, and positioning Marcap as a global player in offshore marine services.



With expansion comes the need for fresh talent, we have been actively recruiting and investing in new generations of professionals, ensuring that our workforce remains equipped with the skills, innovation, and passion to drive Marcap forward. Our people are not only our greatest asset but also the foundation on which our long-term success is built.

This year was about progress, adaptation, and setting new benchmarks. As we step into the

future, our focus will remain on strengthening operational excellence, enhancing safety and sustainability, and building deeper relationships with clients and stakeholders.

Marcap's journey is one of vision and perseverance, and together – with our fleet, our people, and our partners – we are charting a course toward an even stronger future.

Sincerely Yours, Mohammed Al Bawardi, Chairman



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CASE STUDY:

MARCAP'S LATINO AFRICAN VOYAGE

OR VESSEL'S DELIVERY SOLUTIONS ACROSS CONTINENTS

In Marcap's maritime world, distance is merely a metric, and challenges are opportunities in disguise. We thrive on turning complex tasks into seamless solutions. And our recent vessel delivery project, spanning the South American continent and the vast Atlantic Ocean, exemplifies this approach.



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CASE STUDY:

MARCAP'S LATINO AMERICAN VOYAGE

THIS IS THE STORY OF HOW WE SAFELY AND EFFICIENTLY TRANSPORTED A CRUCIAL LANDING CRAFT FROM THE CHILEAN FJORDS TO MOZAMBIQUE, DEMONSTRATING OUR GLOBAL REACH, STRATEGIC THINKING, AND STRONG DEDICATION TO CLIENT SUCCESS.

► Client's Requirements: Strengthening Coastal Operations in Mozambique

A respected maritime company in Mozambique, already familiar with Marcap's vessel management services, sought to enhance its coastal cargo operations. They acquired a 78-meter landing craft in Chile, recognizing its potential to improve transport efficiency between key Mozambican ports. They entrusted Marcap to handle vessel's delivery along with the ongoing management upon arrival.

► A Complex Equation

The voyage presented a unique set of complexities, demanding careful planning and precise execution. The initial leg of the journey involved navigating the intricate waterways from **PUERTO MONTT, CHILE, TO USHUAIA, ARGENTINA**, the southernmost city in the world! BTW, you should add visiting Ushuaia to your bucket list!



THIS IS THE STORY OF HOW WE SAFELY AND EFFICIENTLY TRANSPORTED A CRUCIAL LANDING CRAFT FROM THE CHILEAN FJORDS TO MOZAMBIQUE



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CASE STUDY:

MARCAP'S LATINO AFRICAN

WHAT WERE THE CHALLENGES?

- 1 CREW LOGISTICS:** Arranging for an experienced crew to travel to South America required careful navigation of international visa requirements.
- 2 USHUAIA TIME CONSTRAINTS:** The port of Ushuaia presented a tight 24-hour window for completing essential tasks, including changing the vessel's flag and ownership, within strict environmental regulations.
- 3 VESSEL CONDITION & ROUTE SELECTION:** The landing craft, while robust, required thorough inspection and proactive maintenance to ensure its reliability for the long voyage ahead. Strategic route selection also became crucial, considering weather patterns and logistical requirements.
- 4 TRANSATLANTIC VOYAGE:** Crossing the South Atlantic Ocean posed navigational challenges due to potential adverse weather conditions and the need for carefully planned bunkering stops.

► Marcap's Solution: Expertise in Action

MARCAP RESPONDED WITH A METICULOUSLY PLANNED AND EXPERTLY EXECUTED SOLUTION:

We identified and deployed crew members with the necessary visas and expertise, minimizing delays and ensuring a smooth transition.

Recognizing the limited time in Ushuaia, Marcap coordinated closely with all relevant authorities to streamline the flag and ownership transfer, completing all necessary procedures within the 24-hour timeframe.

A stop in Rio Grande, Brazil, was strategically planned for essential maintenance and to load spare parts ordered from the UAE head office. This ensured the vessel was in optimal condition for the transatlantic crossing and had vital spare parts in case of emergency.

Furthermore, a pre-arranged stop in Durban, South Africa, allowed for replenishing supplies and fuel, ensuring the vessel's readiness for the final stretch of its journey.



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CASE STUDY:

Marcap's experienced navigators constantly monitored weather conditions, adjusting the route as needed to avoid severe weather and ensure a safe and efficient voyage.

Effective communication was paramount. Marcap established clear and consistent communication channels between the crew, our operations team in Abu Dhabi, port agents in South America and Africa, and the client in Mozambique.

This holistic approach ensured that every aspect of the vessel delivery was handled with precision and expertise.

► Success Delivered

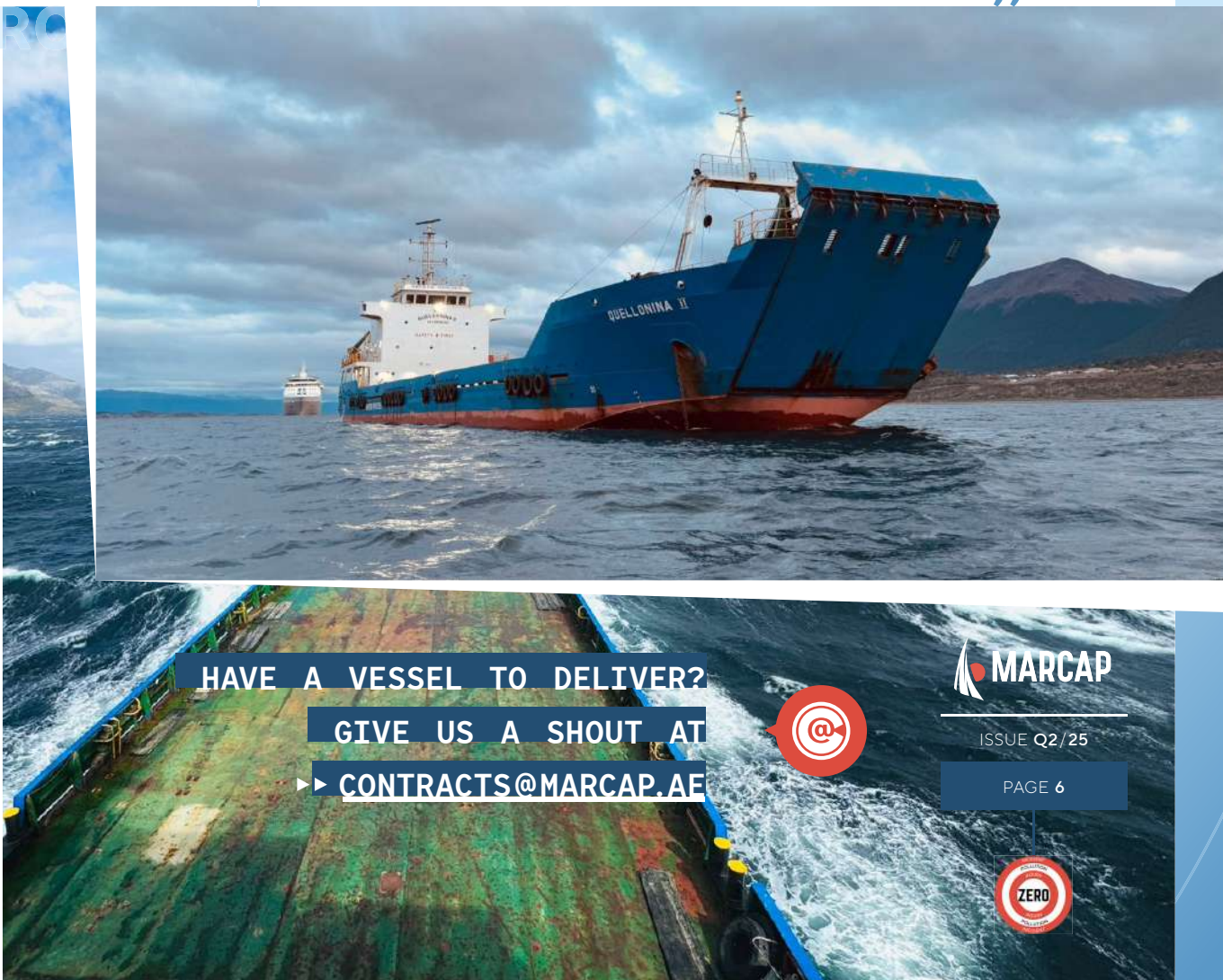
The landing craft arrived safely in Maputo, Mozambique, after a 58-day voyage. Our client was pleased with the successful delivery, which allowed them to enhance their coastal operations.

This project underscored Marcap's strengths in Global Vessel Delivery. Frankly speaking, we have been that far before, but never told you the story – maybe one day!

This particular successful voyage reaffirms Marcap's position as a leading provider of comprehensive maritime solutions, capable of navigating complex logistical challenges and delivering results for our clients worldwide. It reinforces our dedication to providing a reliable and efficient service, making Marcap the ideal partner for any vessel delivery project, regardless of its complexity or distance.

THIS PROJECT UNDERScoreD MARCAP'S STRENGTHS IN GLOBAL VESSEL DELIVERY. FRANKLY SPEAKING, WE HAVE BEEN THAT FAR BEFORE, BUT NEVER TOLD YOU THE STORY – MAYBE ONE DAY!

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HAVE A VESSEL TO DELIVER?
GIVE US A SHOUT AT
► CONTRACTS@MARCAP.AE

MARCAP

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ZERO

90 tons
BOLLARD PULL

60 m
LONG

7000
BHP TOTAL

MARCAP 203: A YOUNG TITAN OF THE SEAS

In 2022, the stunning Marcap 203, a DP2 AHTS vessel, began her impressive journey with us. Acquired from China, this young and powerful beauty made her way to the UAE, quickly becoming an important part of our fleet. Built in 2019 with a strong 90T bollard pull capacity, Marcap 203 embarked on her first mission with Marcap, serving ADNOC with strength and reliability.

For three years, Marcap 203 has shown herself to be an excellent vessel. Her role as a DP2 PSV in a project highlights her abilities and the great satisfaction she brings to our client. The recent extension of her long-term contract reflects her consistent performance and the trust she has earned.

Both elegant and strong, Marcap 203 continues to gain valuable experience, remaining a dependable and reliable asset. Her journey mirrors our commitment to quality and adaptability, confirming her status as a young titan in our maritime family. Together, we look forward to the continued success and adventures that lie ahead.



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MARCAP 203

PARTICULARS

Type	• → Anchor Handling Tug Supply Vessel
Class	• → Bureau Veritas
Notation	• → X Hull X MACH, Unrestricted navigation, TUG Supply vessel, LHNS, oil product FP>60°C/ Fire-fighting ship 1, water spraying, Special service, anchor handling, Oil recovery ship, DYNAPOS AM R, SP 50
Year Built	• → 2019
Flag	• → Tuvalu
Port of Registry	• → Funafuti

MEASUREMENT

Length Overall	• → 65.00 m
Length BP	• → 57.20 m
Beam Moulded	• → 16.50 m
Depth Moulded	• → 6.80 m
Draft (Design)	• → 5.00 m
Draft (Max)	• → 5.40 m
Deadweight	• → 2200 T

TONNAGE

GRT	• → 2400 T
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MANEUVERING & PROPULSION SYSTEM

Main Engine	• → 02 x 3,500 BHP
Total HP	• → 7,000 BHP
Gearbox	• → Niigata
Propeller	• → 02 x FPP with Nozzle
Bow Thruster	• → 2 x 650kW, motor driven CPP, 10T pull, Kawasaki
Bollard Pull	• → Approx. 90T @ 100% MCR
Stern Roller	• → SWL: 300T, 5m x 2m

ELECTRIC POWER GENERATION

Main Generator	• → 03 x 380kW/ 440V/ 3Ph/ 60Hz
Shaft Generator	• → 02 x 1000kW/ 440V/ 3Ph/ 60Hz
Emergency Generator	• → 01 x 99kW/ 440V/ 3Ph/ 60Hz

PERFORMANCE

Speed (Max)	• → Approx. 13.5 knots
Speed (Economic)	• → Approx. 10 – 12 knots
Endurance	• → Approx. 7,200 nm on economic speed

CARGO DECK

Clear Deck Area	• → 450 m ²
Deck Loading	• → 7T/m ²

DYNAMIC POSITIONING

DP(2) System	• → Kongsberg
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STORAGE CAPACITY

Fuel Oil	• → 578.0 m ³
Fresh Water	• → 470.0 m ³
Drill Water / WB	• → 531.0 m ³
Mud / Brine / RO	• → 800.0 m ³
Dry Bulk	• → 200.0 m ³
Foam	• → 24.0 m ³
Dispersant	• → 24.0 m ³

ACCOMMODATION

Berth / Cabin	• → 4x1men • → 7x2men • → 8x4men
Total	• → 50 men

DECK EQUIPMENT

Anchor	• → 2 sets 1710 kg, AC-14, HPP Type
Anchor Chain	• → 660 m x 36 mm (Ø), Grade U3
Anchor Windlass	• → 62 kN @ 9 m/min

Provision Crane	• → SWL: 3 @ 14 m reach
Towing Winch	• → 225 T Brake, 150 T Pull
Capstan	• → 02 x 5T
Tugger Winch	• → 02 x 10T
Chain Stopper	• → 02 units
Shark Jaw	• → SWL: 300 MT

NAVIGATION AND COMMUNICATION EQUIPMENT

GMDSS (Area 3) • EPIRB • SART • DGPS • Navtex Receiver Radar • Gyrocompass • Magnetic Compass • Auto Pilot • AIS Echo Sounder • BNWAS • Speed Log	ALL • → Furuno
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FIRE FIGHTING

Class	• → FiFi 1
Fire Monitor	• → 2 x 1200 m ³ /hr
Fire Pump	• → 1,600 m ³ /hr

SAFETY EQUIPMENT

Rescue Boat	• → 1 x 15 men, SOLAS Approved
Life Raft	• → 6 x 25 persons

MISCELLANEOUS

Central Water Heating	• → 2 x 300L
Fresh Water Maker	• → 1 x 10 T/day



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FEATURED POINTS

FROM “INSIDE MARINE”
AND “THE MARITIME STANDARD” INTERVIEWS
WITH PRESIDENT & CEO, **MR. SAMER QIBLAWI**

» In this section, we’ve compiled in **bullet points** two recent interviews with Marcap’s President & CEO, providing key insights into the company’s current strategies, expansion plans, and operational philosophy.

» These interviews, featured in distinguished industry publications “Inside Marine” and “The Maritime Standard” **Yearly Book Edition 2025/26**, highlight Marcap’s ongoing growth, commitment to safety, and innovative approach to service delivery. They reflect the **company’s strategic focus** on expanding its fleet and geographic presence, building strong partnerships, and continuously improving crew welfare and sustainability practices.

MARCAP HAS A STRONG REGIONAL PRESENCE in the MEA and West Africa, with confident growth extending as far as Malaysia, China, South America, and beyond. The company has established itself as a key player in the MEA region, with over 29 years of operational history in the UAE, including 15 years of establishment in Saudi Arabia, serving major clients. Its five regional bases – in Abu Dhabi, Dammam, Khafji, and Ras Tanura – enable effective service delivery and strategic positioning.

SIGNIFICANT FLEET EXPANSION AND VESSEL MANAGEMENT CAPABILITIES are central to Marcap’s growth. Over recent years, the fleet has grown to over 35 vessels, including newbuildings, upgraded vessels, and those under the company’s management to meet increasing offshore support demand. The company actively mobilizes different types of OSV’s, and relocates assets to key markets like the UAE, Saudi

STRATEGIC PARTNERSHIPS AND VESSEL SOURCING are vital amid persistent vessel shortages. Marcap has strengthened long-standing relationships with vessel owners across Asia, Latin America, and the Middle East. Trusted partnerships



SHIPPING & SHIP MANAGEMENT

Strategic partnerships help Marcap to expand fleet

The company is working with others to address a shortage of suitable vessels in the region

Having begun managing a number of Selen vessels in Muscat, Marcap was invited to join the client, said its regional operations there. A Marcap-operated vessel recently made the journey from Lingay to Muscat for the company's operations with Selen in West Africa, and another vessel is set to be mobilized soon, further establishing a strong position for the company in the region.

Primary challenge

While managing in additional vessels is a priority, the company considers its primary investment is in its team, ensuring their safety, health, and efficient working operations. The company has partnered with Selen, which offers an application that aids in connecting with seafarers, engineering Selen's is considered a crucial step in its ongoing HSE development programme, which is designed to reduce incidents and increase crew safety. Marcap is also conducting onboard physical training with dedicated trainers and has recently introduced the 'Yellow – One Day Family Campaign', which focuses on fostering unity between office and offshore personnel.

Growing reputation

"As demand in Saudi Arabia increased, so did Marcap's reputation. Our established procedures, rigorous adherence to regulations, and in-depth understanding of clients like Aramco and ADNOC have become invaluable assets," says Samer Qiblawi, President and CEO. To meet the needs of its clients, Marcap is actively engaged in acquiring additional vessels, including newbuildings. Currently, the company manages a fleet of over 35 vessels, following significant expansion of its fleet over the past few years. Over the course of 2024, for example, the company added seven new vessels to meet the growing demand for reliable towing services in the UAE maritime sector. The inclusion of these vessels enhances the company's capacity to support a broader range of projects, including vessel towing operations, rig moves and emergency responses, says Qiblawi.

Marcap has also indicated vessel assets to take on assignments in the UAE, Saudi Arabia and Mozambique. For example, the Ewan Adventure, mobilized in 2024 from Malaysia, will initially be deployed to support a rig move in the Gulf of Oman and will then be operated by Marcap for a safety standby for the vessel (2025) and is now serving ADNOC.

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FEATURED POINTS

with companies in Malaysia, Singapore, India, China and Latin America ensure a steady supply of high-quality vessels — an essential factor in maintaining its operational commitments and supporting growth.

THE COMPANY HAS ALSO DIVERSIFIED ITS SERVICE

OFFERINGS. Responding to evolving customer needs, Marcap launched new packages last year, including comprehensive ship management from A to Z, tailored crew supply, logistic project management, cross-chartering, and ship delivery services. These solutions have been well received globally, enhancing operational efficiency and meeting diverse client demands.

MARCAP INVESTS HEAVILY IN CREW WELFARE

AND SAFETY INITIATIVES. Campaigns like “Happiness Program” and “One Big Family” promote unity and community among offshore personnel and office staff. The company also uses innovative tools such as ShipArc.AI to improve onboard communication, safety insights, and incident reduction. Regular onboard training programs and health sessions underscore its strong commitment to personnel welfare.

SUSTAINABILITY AND ENVIRONMENTAL RESPONSIBILITY

ARE CORE TO MARCAP’S ETHOS. The company operates efficient vessels designed to minimize pollution, implements environmentally conscious practices like plastic reduction initiatives, paperless navigation systems with Bogerd Martin, and fuel-efficient operations for responsible maritime practices.

OPERATIONAL EXCELLENCE AND CLIENT TRUST

are essential to Marcap’s reputation. Its reliability and customer-centric approach have resulted in longstanding contracts. The company’s success is characterized by minimal crew changeover over stays and rigorous safety adherence, reinforcing its standing as a trusted vessel manager that prioritizes quality and safety.

FUTURE GROWTH AND STRATEGIC AMBITIONS. Looking ahead, Marcap aims to sustain its growth through fleet expansion, entering new markets, and enhancing its service portfolio with innovative offerings. The company is committed to continuous development, focusing on digital tools, internal systems, and responsible business practices to ensure long-term success.

CORE VALUES GUIDING

THE COMPANY. Throughout its journey, Marcap has demonstrated a steadfast dedication to safety, crew welfare, and sustainability. These values inform its strategic decisions and operational culture, fostering trust with clients and employees alike as it navigates a rapidly evolving maritime landscape.

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RESPONDING TO EVOLVING CUSTOMER NEEDS, MARCAP LAUNCHED NEW PACKAGES LAST YEAR, INCLUDING COMPREHENSIVE SHIP MANAGEMENT FROM A TO Z, TAILORED CREW SUPPLY, LOGISTIC PROJECT MANAGEMENT, CROSS-CHARTERING, AND SHIP DELIVERY SERVICES

FROM “INSIDE MARINE” AND “THE MARITIME STANDARD” INTERVIEWS WITH PRESIDENT & CEO, MR. SAMER QIBLAWI



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**We had the privilege of participating
in the Seatrade Maritime Logistics**

Middle East Round Table, a prestigious pre-opening event featuring some of the leading voices in the marine industry across the UAE and the MEA region. Marcap President & CEO, Samer Qiblawi, and Director of Operations, Abdallah Chehab, were delighted to join this exclusive gathering.

SEATRADE MARITIME MIDDLE EAST AND **ROUNDTABLE** 2025

“

AS THE INDUSTRY EVOLVES,
MARCAP IS COMMITTED
TO COLLABORATION,
INNOVATION,
AND A SUSTAINABLE
FUTURE

Key industry players, including representatives from the Ministry of Energy & Infrastructure, DP World, ADNOC Logistics & Services, and many others came together under the patronage of the Ministry to discuss critical industry issues in a closed-door setting. This event marks the beginning of the UAE Maritime Week, culminating in the Seatrade Maritime Logistics Middle East conference at the Dubai World Trade Centre.

We discussed pressing challenges, such as navigating Trump-era tariffs and the dual objectives of decarbonization and workforce readiness. The sessions explored how we can collaboratively address these issues, ensuring that sustainability and technological

advancements are workforce-driven successes.

Seatrade Maritime gathered maritime leaders and innovators to discuss the future of the offshore support industry, decarbonization and the importance of a skilled maritime workforce. These days were packed with valuable conversations, insights, and networking with peers and partners from across the region.

As the industry evolves, Marcap is committed to collaboration, innovation, and a sustainable future. We want to extend our heartfelt thanks to Seatrade Maritime for the invitation and for organizing such a valuable platform for industry leaders to connect and collaborate.



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EXPLORING UAE MARKET WITH PENRESA AND THE 3RD OSV CONFERENCE



**“THE UAE — AND ABU DHABI
IN PARTICULAR — IS INDEED A GREAT
PLACE TO INVEST”.**

THIS WAS THE CENTRAL MESSAGE

in our recent conversation with **PENRESA**, the official representative of **USA TODAY** for their international investment country reports.

Our President & CEO, **MR. SAMER QIBLAWI**, shared his perspective on the UAE’s investment climate, particularly within the offshore support and maritime sectors. In turn, **JULIA FLAMMANN** and **GIOVANNA A.** offered a broader view, drawing from their global experience and interviews with market leaders around the world.

One key takeaway from the discussion: **PARTNERSHIPS MATTER**. For businesses looking to enter new markets, especially without prior experience, working with well-established local partners is essential for long-term success. With varying regulations and business environments across regions, local knowledge, reputation, and experience become critical. The UAE’s logistics and offshore support sector remains a strong and promising avenue for investors seeking sustainable growth.

**NEW OPPORTUNITIES AND CHALLENGES
WITH THE 3RD OFFSHORE SUPPORT
VESSELS CONFERENCE**

Marcap was proud to participate in the **3RD OFFSHORE SUPPORT VESSELS CONFERENCE — CHARTERING THE FRONTIERS IN OFFSHORE INNOVATION AND EXCELLENCE**, with our President & CEO, **MR. SAMER QIBLAWI**, representing the company at this key industry event.

The conference brought together leaders from across the maritime and energy sectors, offering a valuable platform to explore emerging technologies, discuss forward-looking strategies, and exchange insights that will shape the future of offshore support.

It was a great opportunity for Marcap to engage with fellow industry experts, strengthen connections, and contribute to meaningful conversations around innovation and operational excellence in the OSV space.



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SEAFARERS DAY — 25TH OF JUNE 2025



**TO ALL THE SEAFARERS
WITHIN MARCAP
AND ACROSS THE WORLD,
WE SALUTE YOU!**

Your resilience, dedication, and quiet strength are the driving forces behind global trade and maritime operations. Whether you're spending weeks or months away from home, you continue to navigate distance, challenges, and great responsibility with unwavering commitment.

**MARCAP RECOGNIZES AND DEEPLY VALUES
YOUR SERVICE AND THE SACRIFICES YOU MAKE.**

You are the lifeblood of our industry, and your work keeps the heart of maritime business strong.

From all of us at Marcap, congratulations and **THANK YOU** for everything you do!



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PRIORITIZING SAFETY: FIRE DRILL ONBOARD TAM 1



EVERY EXERCISE WE
CONDUCT SERVES ONE
ESSENTIAL PURPOSE:

ENSURING THE SAFETY
AND PREPAREDNESS OF
EVERY TEAM MEMBER



FOR MARCAP, SAFETY is a **CORE VALUE**
embedded in everything we do.

► **The team onboard TAM 1**, our pilot boat operating in Saudi Arabia, recently carried out a fire safety drill as part of our ongoing commitment to operational readiness and crew well-being.

Safety is our top priority, and there's always a good time to emphasize the critical role that drills play in our daily operations.

Every exercise we conduct serves one essential purpose: ensuring the safety and preparedness of every team member.

These drills simulate real-life scenarios, giving our crew the confidence and skills needed to respond effectively in any situation.

Regular safety drills are life-saving practices that protect our most valuable asset — our people.

Let's continue to place safety at the heart
of every operation, every day.



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HSE AWARDS

• ► JANUARY
FEBRUARY
MARCH

In line with the company's directive to inculcate HSE culture as a way of living, the crew onboard Marcap Vessels are strongly encouraged to participate in reporting a potential Safety Observation and HSEQ improvement suggestions on monthly basis. For the 1st quarter of the Year 2025 **from January to March**, we are elated to announce that the award winners and contributors are primarily from ratings. This serves as an encouragement that HSE is actively incorporated into the daily activities of everyone on board, where everyone makes a difference, regardless of rank or seniority. We are pleased to announce the following outstanding Marcap crew for their HSE contribution:



Darmawan
Darwin



Imam Supriono



Niki Victor



Dedy Armin



Anand Kumar
S. Mahala



John Mark
Dagohoy C.

JANUARY 2025:

BEST HSE OBSERVATION:

- ┆ Jow Galatia Bacas, Cook/Marcap 203
- ┆ Rabee Nierouz Bader, Engineer Cadet/Marcap Siba
- ┆ Dnyaneshwar P. Agashe, Oiler/Marcap Emdad 5

SAFE WORKER:

- ┆ Omar Fekry Basiouny O. Y, Oiler/Marcap 202
- ┆ Darmawan Darwin, AB/Tam 1
- ┆ Imam Supriono, AB/Tam 2

FEBRUARY 2025:

BEST HSE OBSERVATION:

- ┆ Rogelio Jr. Bagos Reyes, Bosun/Marcap 1
- ┆ Niki Victor, Chief Engineer/Marcap Aida
- ┆ Dedy Armin, Chief Officer/Marcap Nisreen

SAFE WORKER:

- ┆ Anand Kumar S. Mahala, AB/AD Astra
- ┆ Muhammad Azhar, 2nd Officer/Per Aspera
- ┆ Nakhil Satish Gavate, 2nd Officer/ Marcap Emdad 3

MARCH 2025:

BEST HSE OBSERVATION:

- ┆ John Mark Dagohoy C., AB/Marcap Danny
- ┆ Fauzi Ahyak, Bosun/Ewan Adventure
- ┆ Asep Ulmansyah, Cook/Tam 2

SAFE WORKER:

- ┆ Sani Sumari, Oiler/Tam 1
- ┆ Muhammad Rizal, AB/Sea Pioneer
- ┆ Ino Gadiel Salugsugan A., AB/Marcap Siba



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HSE AWARDS

• ► APRIL
MAY
JUNE

In line with the company's directive to inculcate HSE culture as a way of living, the crew onboard Marcap Vessels are strongly encouraged to participate in reporting a potential Safety Observation and HSEQ improvement suggestions on monthly basis. For the 2nd quarter of the Year 2025 **from April to June**, we are elated to announce that the award winners and contributors are primarily from ratings. This serves as an encouragement that HSE is actively incorporated into the daily activities of everyone on board, where everyone makes a difference, regardless of rank or seniority. We are pleased to announce the following outstanding Marcap crew for their HSE contribution:



CE Zakaria Salih



Teguh Kusmyadi



Sakiman Karyono



Angga
Sulaiman Pinta



Ikbal Baharuddin



Jonathan
Villegas Napay

APRIL 2025:

BEST HSE OBSERVATION:

- ┆ Zakaria Salih,
Chief Engineer/Marcap Nisreen
- ┆ Teguh Kusmyadi, ETO/Marcap Emdad 5
- ┆ Junry L. Payosan, Bosun/Marcap 202

SAFE WORKER:

- ┆ Roberto Jr. Abasolo Prolo,
Bosun/Marcap 203
- ┆ Rusman Santo, Oiler/Marcap Aida
- ┆ Endang Sudono, Chief Officer/Per Aspera

MAY 2025:

BEST HSE OBSERVATION:

- ┆ Jonathan Villegas Napay,
Bosun/Marcap Siba
- ┆ Sakiman Karyono, Bosun/Marcap Emdad 5
- ┆ Angga Sulaiman Pinta,
Master/Marcap Emdad 3

SAFE WORKER:

- ┆ Hendri Pane, Chief Officer/AD Astra
- ┆ Anoop Kumar J. Singh, AB/Ewan Adventure
- ┆ Ikbal Baharuddin, Oiler/Tam 2

JUNE 2025:

BEST HSE OBSERVATION:

- ┆ Omary Abubakary Mwishehe,
AB/Sea Pioneer
- ┆ Alamin Sekh, AB/Marcap Danny
- ┆ Kenang Rian Purnomo,
Oiler/Marcap Nisreen

SAFE WORKER:

- ┆ Ahmed Aly Mohamed, Oiler/Per Aspera
- ┆ Chaminda Subaddra, AB/Marcap Aida
- ┆ Sakiman Karyono, Bosun/Marcap Emdad 3



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Dear Colleagues! We send you warm congratulations.

Wish you to grow wiser with experience, and Marcap Family will do its best to support your development. Keep up your good work!

APRIL



- **ANFAL MOHAMED**, HSEQ COORDINATOR
- **MOHAMED NOOR** DRIVER (SAUDI)
- **MANZOOR ALI**, DOCUMENT CONTROLLER/OPERATIONS COORDINATOR
- **NISHANT MOHANAN VALAPPIL**, STOREKEEPER
- **SUBAIR KARIPPAYIL**, OFFICER—LOGISTICS
- **APRIL ANNE VALENZON**, ASSISTANT—HUMAN RESOURCES
- **FAHAD AYIDH AL QAHTANI**, GOVERNMENT RELATIONS OFFICER (SAUDI)
- **ASSEM REDA ELSAIDY**, DP PORT CAPTAIN
- **VINCY BIJU**, CREWING OFFICER

MAY



- **ABDULKAREEM AL-ANAZI**, SENIOR COORDINATOR (SAUDI)
- **KRISTINE AIVY MARTELINO**, ADMIN OFFICER/PURCHASING
- **ELENA SKOROKHOD**, MARKETING MANAGER & EA TO THE CEO
- **SHEYIN SHANAVAS**, SENIOR ACCOUNTANT
- **JHON PHIL LIBED**, IT SUPPORT ENGINEER

JUNE



- **KHALED ABDULLAH**, FLEET MANAGER/PORT CAPTAIN
- **CLINTON JOY**, OFFICER—ACCOUNTS (PAYABLE)
- **AHMED MOHAMED SALAMA**, PORT ENGINEER
- **IKRAMULLAH MOHAMED SADIQ**, DRIVER
- **ABDALLAH CHEHAB**, DIRECTOR OF OPERATIONS
- **LIDETU ASRAT**, IDRIVER
- **MUSTAFA ESKANDAR**, MARINE COORDINATOR

HAPPY BIRTHDAY!



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NEW JOINERS

→ We would like to extend our warm welcome to:



Mr. Manzoor Ali

who joined us in the capacity of **Document Controller/Operations Coordinator**



Ms. Kristine Aivy Martelino

who joined us in the capacity of **Admin Officer/Purchasing**



Mr. Ahmed Mohamed Salama

who joined us in the capacity of **Port Engineer**



Mr. Assem Reda Elsaidy

who joined us in the capacity of **DP Port Captain**



Ms. Karen Mae Agcaoili

who joined us in the capacity of **Assistant-Crewing**



Mr. Osama Mosad Mohammed Elasmr

who joined us in Saudi Marcap in the capacity of **Finance Manager**

OUR
WARM
WELCOME!



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EMPLOYEES CERTIFICATES

→ **Kudos to our colleagues for their dedication to their professional development!**
Witnessing their passion for continuous growth is truly inspiring, and it brings us joy to have such talented individuals as part of our team.



Warmest congratulations to **Mr. Nibal Sheikh Saeed, our Head — Crewing & Government Relations,** who has completed his Training Diploma in Seaport Management with excellent scholastic remarks.



Ms. Marvia Kastsichenka, our Cost Controller who successfully acquired her Financial Modeling & Valuation Analyst Certificate from Corporate Finance Institute (CFI) after completing all the required courses and passing the final exam.



We're proud to recognize **2nd Engineer Amir Fathy** for his outstanding performance onboard Ewan Adventure, during his recent rotation. His dedication, professionalism, and consistent commitment to quality service were acknowledged with a Certificate of Appreciation presented by our Director for Administration, Mr. Sameh Qiblawi.



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INVICTUS IS COMING SOON



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