



**WE ARE HOME
ON WATER**

ISSUE Q4-Q1 24-25

A MARITIME MILESTONE:

**15
YEARS**

OF MARCAP SAUDI

IN THIS EDITION:

CASE STUDY: EWAN ADVENTURE – THE ADVENTURE OF THE YEAR >> 30,000+ LINKEDIN FOLLOWERS >> MARCAP'S HIGHLIGHTS FROM ADIPEC 2024 >> MARITIME EVENTS: ARAMCO IKTVA FORUM, KJO SAFETY AND TRAFFIC CAMPAIGN, SEATRADE MARITIME QATAR, JAPAN SHIP MACHINERY IN ABU DHABI, ADNOC L&S & IMCA SAFETY SUMMIT >> WELLNESS AT SEA: STRENGTHENING OUR CREW ONBOARD >> FEATURED QUOTES FROM SAMER QIBLAWI: INTERVIEWS WITH ROBBAN ASSAFINA AND THE ENERGY YEAR



A MARITIME MILESTONE: **15 YEARS** OF MARCAP SAUDI



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OFFICES WERE
ESTABLISHED IN DAMMAM,
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THE YEAR WAS 2010, AND MARCAP TOOK A RISK TO MAKE ITS MARK IN THE KINGDOM OF SAUDI ARABIA.

With a strong foundation already established in the UAE's maritime industry, Marcap was ready to extend its reach, guided by strong leadership. At the right moment 15 years ago, the company embarked on this new chapter, creating Saudi Marcap.

IN THE 15 YEARS SINCE THAT PIVOTAL MOMENT, MARCAP SAUDI HAS GROWN EXPONENTIALLY.

Offices were established in Dammam, Khafji, and Ras Tanura, forming a strategic triangle that ensured the team was always where they needed to be. This presence on the ground and wide client network, coupled with a deep understanding of local market dynamics,



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THE DEMAND WITHIN SAUDI ARABIA GREW ALONGSIDE MARCAP'S REPUTATION, AND THE COMPANY'S ESTABLISHED PROCEDURES, STRONG REGULATIONS, AND UNDERSTANDING OF THE MAIN TWO CLIENTS, ARAMCO AND KJO, BECAME VITAL ASSETS

Marcap Saudi's journey began with a significant milestone, being awarded by Saudi Aramco as a trusted marine contractor. Their inaugural project involved the stabilization of six pipelines in the shallow waters, a demanding task that set the course for the company's future in the region. This project served as a declaration of Marcap's capabilities and a bold step into a promising market.

has made Marcap Saudi the top-choice partner for vessel owners seeking to charter in the area.

Among the fleet, two meticulously designed and built pilot boats for Aramco's needs stand out, their ten-year service a testament to Marcap's commitment and expertise. Fast crew boats, AHTS vessels, and DP2 vessels have also played their roles,



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securing Marcap's reputation as a leading marine operator capable of fulfilling the most complex requirements.

THE DEMAND WITHIN SAUDI ARABIA GREW ALONGSIDE MARCAP'S REPUTATION, and the company's established procedures, strong regulations, and understanding of the main two clients, Aramco and KJO, became vital

THROUGHOUT THE JOURNEY, Marcap Saudi has remained unwaveringly committed to health, safety, and environmental standards. There have been no major accidents, as the company keeps a strict eye on seafarers' safety and holds it as a priority.

LOOKING AHEAD, Marcap Saudi is ready to expand further,



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THE MARKET DEMAND WITHIN SAUDI ARABIA IS BOOMING, AND MARCAP IS PREPARED TO MEET THAT DEMAND WITH CONFIDENCE AND A STRATEGIC, WELL-INFORMED APPROACH

assets. These frameworks minimized challenges and translated into substantial cost savings for other vessel owners, who trust Marcap with the management. As a vessel owner itself, with the full fleet consistently operational, the company has a deep understanding of vessel care, supported by a dedicated team that excels in maintaining high standards of service and reliability.

confident in its ability to embrace new vessels and challenges. The market demand within Saudi Arabia is booming, and Marcap is prepared to meet that demand with confidence and a strategic, well-informed approach. As Marcap in KSA celebrates 15 glorious years, it can be confidently declared that Marcap Saudi is a reliable partner, deeply woven into the fabric of the Saudi maritime industry.



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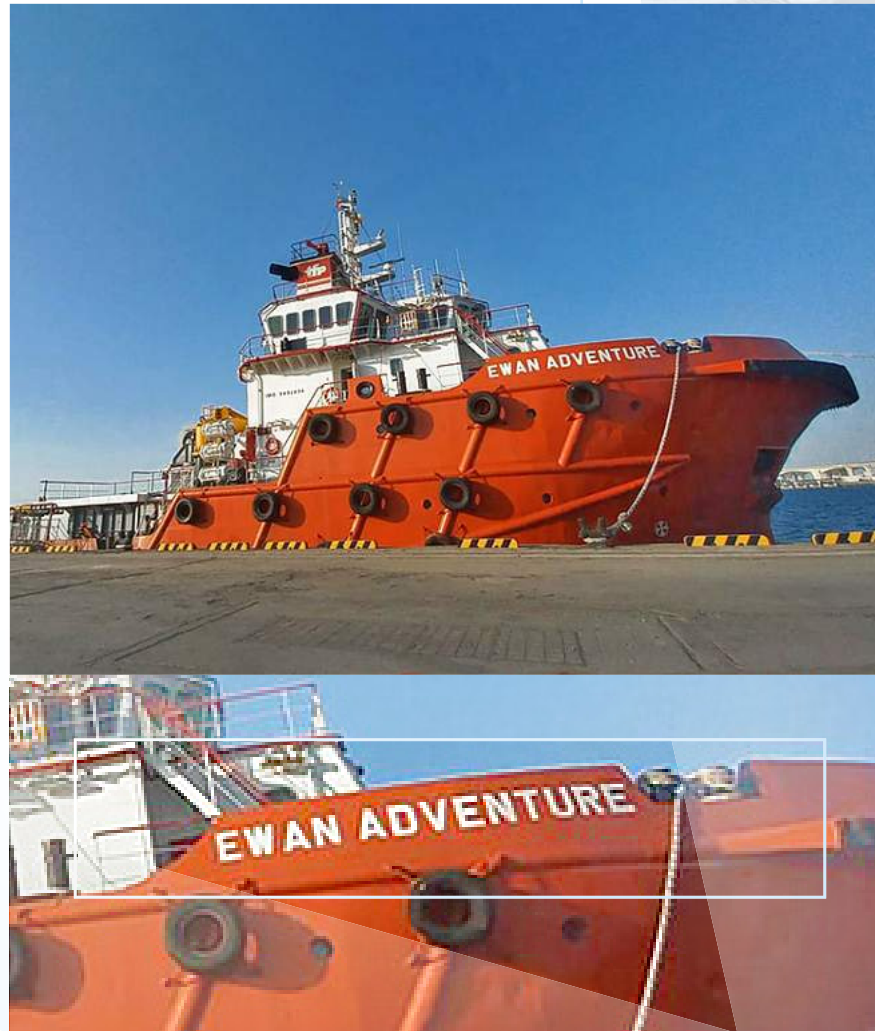


CASE STUDY:

EWAN ADVENTURE — THE ADVENTURE OF THE YEAR

In 2024, the global maritime industry faces a significant challenge: a widespread shortage of vessels. Companies in need of vessels eagerly sought reliable partners to navigate the complexities of project delivery in an increasingly competitive market. This case study explores Marcap's involvement in the mobilization, delivery, and management of the Ewan Adventure, a Safety Standby Rescue Vessel (SSRV), for ADNOC L&S, showcasing Marcap's expertise and commitment to client success.

► **Client Requirements:** ADNOC L&S required a specialized SSRV for their field projects in Abu Dhabi, UAE. The contract, spanning three years with an optional two-year extension, included a crucial stipulation: the vessel needed a custom-designed platform, complete with an A-frame



“ THIS CASE STUDY
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INVOLVEMENT IN THE
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AND MANAGEMENT
OF THE EWAN ADVENTURE,
A SAFETY STANDBY
RESCUE VESSEL (SSRV),
FOR ADNOC L&S,
SHOWCASING MARCAP'S
EXPERTISE
AND COMMITMENT
TO CLIENT SUCCESS ”



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CASE STUDY:

davit and rescue boat, to be fitted before delivery. Captain Abdallah Chehab identified a suitable vessel for modification in Malaysian waters, prompting Marcap to embark on this ambitious project far from home.

► **Marcap's Response to the challenge:** Captain Mohamed Elfakhrani was assigned to oversee the mobilization. Upon arrival in Malaysia, the vessel, which had been laid up for four years, presented significant challenges. A pre-mobilization inspection identified over 100 areas requiring attention, including extensive engine repairs, missing safety equipment affecting class certificates, and substantial bureaucratic hurdles. Despite these challenges, Captain Elfakhrani evaluated the project's complexity as a 7 out of 10. His experience, along with Marcap's commitment to safety and support from the operational team, ensured that each issue was resolved before the vessel set sail.



The mobilization process extended beyond the planned 10 days to 40 days due to various factors, including Ramadan. Although this timeline was not ideal for Marcap, the safety-first approach prevailed. The operational team refused to move the vessel until they were confident in its readiness. Multiple engine trials were conducted before making the final decision to set sail.

Finding the right crew was crucial to the project's success. The Marcap crewing department, led by Mr. Nibal Saeed, worked diligently to equip

the vessel with skilled personnel, ensuring effective management of all operational aspects.

Design and fabrication of the platform were carried out in Malaysia, alongside its installation. Our procurement manager, Mr. Salam Saeed, successfully sourced the right contractors for the A-frame davit and organized a comprehensive stability study. This ensured that the A-frame davit and rescue boat would seamlessly fit the platform upon arrival in UAE.

**SINCE ITS DELIVERY
IN JULY 2024,
THE EWAN ADVENTURE
HAS OPERATED
FOR SEVERAL MONTHS
WITHOUT ANY DOWNTIME**

EWAN ADVENTURE
THE ADVENTURE



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CASE STUDY:

Once all preparations were complete, the vessel was delivered successfully, taking 18 days to reach its destination from Malaysia to the UAE.

The journey was fraught with difficulties. While the vessel could operate in Malaysia in its current condition, UAE and Saudi clients demand significantly higher safety standards. As we have become accustomed to these expectations, mobilizing vessels from that market to ours presented a real challenge.

► **The Result:** Despite the unexpected challenges, Marcap successfully delivered the Ewan Adventure, fully compliant with ADNOC L&S's specifications. The installation of the platform, A-frame davit, and rescue boat required extensive class approvals, testing, and collaboration with third-party vendors. Marcap effectively navigated all regulatory hurdles and testing procedures.



Since its delivery in July 2024, the Ewan Adventure has operated for several months without any downtime. This success underscores Marcap's meticulous planning, proactive problem-solving, and unwavering commitment to quality and safety.

► **Lessons Learned:** This project yielded valuable lessons. The main takeaway is the difficulty of planning in this business; it is essential to allow for extra time due to dependencies on third-party inspections, which are not always punctual. Should we need to mobilize the same vessel again, it would undoubtedly take less time.

Nevertheless, Marcap has once again demonstrated its capability to manage complex projects. We can confidently say it was worth it – the challenges make us stronger, and we are ready for even more challenging endeavors.

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FEATURED QUOTES

PRESIDENT & CEO, MR SAMER QIBLAWI

MARCAP'S DIFFERENTIATION RESTS ON THREE PILLARS: UNWAVERING RELIABILITY, CLIENT-CENTRIC SERVICE, AND STRATEGIC PARTNERSHIPS

CAN YOU SHARE ANY SPECIFIC GOALS AND MILESTONES MARCAP HAS ACHIEVED IN 2024? WHAT NEW PROJECTS IS MARCAP CURRENTLY WORKING ON THAT YOU BELIEVE WILL SHAPE THE COMPANY'S TRAJECTORY IN THE COMING YEARS?

2024 has been an exceptionally fruitful year for Marcap. We've achieved significant milestones, including a remarkable increase in both fleet size and revenue. We've also successfully launched a new suite of comprehensive service packages, addressing a clear market gap by bundling previously separate offerings.

We've expanded our geographic reach by entering the Mozambican market, currently managing landing crafts for Safeen, with further projects anticipated. The successful delivery of the Ewan Adventure vessel from Malaysia

to ADNOC L&S, complete with a custom A-frame Davit installation and platform fabrication, showcased our ability to handle complex, specialized projects.

Internally, we launched our "Marcap – One Big Family" campaign, reinforcing our commitment to employee well-being.

WHAT STRATEGIES HAS MARCAP IMPLEMENTED TO DIFFERENTIATE ITSELF AS A TOP-TIER MARINE SERVICE PROVIDER AND SHIPOWNER OPERATOR IN THE MIDDLE EAST AND BEYOND?

Marcap's differentiation rests on three pillars: unwavering reliability, client-centric service, and strategic partnerships. We've built our reputation on consistently delivering on our promises, even during challenging circumstances. This reliability is underpinned by a robust preventative maintenance system, a

In this section, we've compiled quotes from the **President and CEO's recent interviews with Robban Assafina and The Energy Year.** These discussions highlight Marcap's strategic approach to differentiation, adaptation to industry transformation, and future growth plans within the Middle East's dynamic maritime sector. The interviews cover Marcap's fleet expansion, participation in key industry events, and ambitious goals for 2025 and beyond.



highly skilled and experienced team, and a commitment to transparent communication.

Our client-centric approach means we go the extra mile to understand individual needs and deliver tailored solutions. Finally, our strategic partnerships with other vessel owners expand our capabilities, enabling us to provide comprehensive services even for the most complex projects. This combination sets us apart in the competitive Middle Eastern market and allows us to expand globally.

GIVEN MARCAP'S RECOGNITION AS A LEADING SERVICE PROVIDER, HOW IS THE COMPANY ADAPTING TO THE RECENT TRANSFORMATION IN THE MARITIME SECTOR, PARTICULARLY REGARDING THE GROWING DEMAND FOR NEW SERVICES LIKE AI AND CYBERSECURITY?

Marcap recognizes the rapid transformation in the maritime sector and is proactively adapting to the increasing demand for AI-driven solutions and enhanced cybersecurity. Since 2023, we've equipped our entire fleet with Chart Track Navigation Suite, transitioning to a fully paperless, digital operation. This has resulted in significant improvements in efficiency and accuracy. Furthermore, we've implemented ShipArc, an application that seamlessly connects our crew members with onshore personnel, improving communication and coordination.

CAN YOU DISCUSS MARCAP'S RECENT FLEET EXPANSION, SPECIFICALLY THE ADDITION OF NEW TOWING VESSELS AND HOW THIS MOVE ENHANCES YOUR OVERALL CAPABILITIES AND SERVICE OFFERINGS IN THE REGION?

Marcap's recent fleet expansion, notably the addition of seven towing vessels, significantly enhances our capabilities and service offerings across the region. This expansion directly addresses the growing demand for reliable towing services in the Middle East's bustling maritime sector. The inclusion of these vessels strengthens our capacity to support a wider range of projects, including those requiring complex towing operations, rig moves, and emergency response. As our existing fleet is currently committed to long-term contracts, we are actively seeking further acquisition opportunities and are particularly open to partnerships and management agreements.

HOW DOES MARCAP VIEW THE CURRENT MARITIME MARKET LANDSCAPE IN THE MIDDLE EAST, ESPECIALLY IN SAUDI ARABIA, AND WHAT KEY FACTORS WILL DRIVE GROWTH AND INNOVATION IN THE COMING YEARS?

The continued expansion of the oil and gas sector, particularly in offshore operations, will create ongoing demand for reliable support services. Simultaneously, the emergence of renewable energy projects necessitates specialized vessels and services, opening new market segments.

The increasing adoption of advanced technologies promises to improve efficiency and reduce operational costs across the industry. Furthermore, a heightened focus on sustainability and environmental protection is driving demand for eco-friendly vessels and practices.

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MARCAP'S HIGHLIGHTS FROM ADIPEC 2024



ADIPEC 2024

was once again
a fantastic experience
for Marcap



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As an offshore service provider and operator, we proudly participated with our partner EMDAD in vibrant Hall 3. This strategic spot kept us close to our valued clients and helped us explore new collaborations.

The exhibition, known for its lively atmosphere, attracted a big crowd this year. Thanks to our experience, we held many productive meetings. We were excited by the discussions on



OUR CLIENTS AND POTENTIAL PARTNERS SHARED EXCITING PROJECTS THAT MATCH MARCAP'S EXPERTISE. WE ARE EAGER TO CONTINUE CONVERSATIONS WITH VESSEL OWNERS INTERESTED IN THE GROWING MIDDLE EAST MARKET



decarbonization and digitalization, important for sustainability and ESG goals. It's inspiring to see so many innovative solutions available in these areas.

Our clients and potential partners shared exciting projects that match Marcap's expertise. We are eager to continue conversations with vessel owners interested in the growing Middle East market. The region's interest is clear from the many handshakes and business cards exchanged, each a sign of potential new ventures.

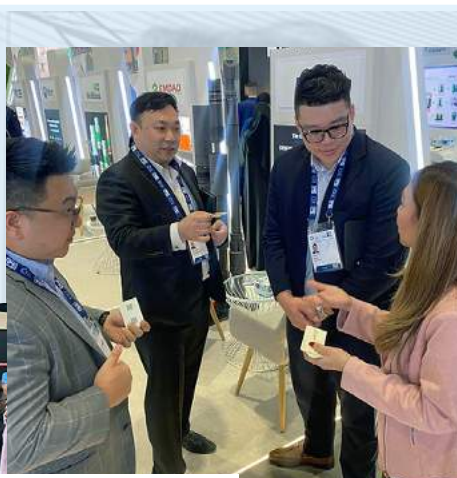


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“ ADIPEC
IS A KEY PART OF OUR
STRATEGIC CALENDAR



MARCAP'S HIGHLIGHTS FROM ADIPEC 2024

A big thank you to EMDAD for their great hospitality and excellent booth, which created a friendly and welcoming atmosphere. Seeing familiar faces and reconnecting with industry friends made the experience even better.

We are also grateful for the stunning photographs that let us relive the vibrant ADIPEC atmosphere. These images beautifully capture the event's spirit, refreshing our memories of those dynamic four days.

ADIPEC is a key part of our strategic calendar, offering a unique platform for dialogue and networking. We are delighted to have been part of this global event, helping to drive business discussions and collaborations.

With excitement, we look forward to next year's event. ADIPEC is a celebration of innovation and partnership in the energy sector. **Here's to another year of growth and collaboration — see you at ADIPEC 2025!**



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SEATRADE MARITIME QATAR AND ROUNDTABLE 2025 /

Marcap was proud to participate in Seatrade Maritime Qatar 2025, a premier event that brought together global industry leaders to exchange expertise and shape the future of maritime operations. Our President & CEO, Mr. Samer Qiblawi, played an active role in insightful discussions, addressing industry challenges, evolving shipping strategies, and offshore developments.

Ahead of the main event, Mr. Samer also participated in the Seatrade Maritime Roundtable, a pivotal gathering that explored pressing maritime concerns. The discussions began with an analysis of trade disruptions anticipated in 2025, examining the impacts of adjusted shipping routes and lessons from past unexpected events. Participants also delved into broader geopolitical trends affecting Middle East shipping, providing valuable insights into the industry's evolving landscape.

A key focus of the Roundtable was the sustainable talent pipeline, highlighting the challenge and opportunity of cultivating a workforce ready for a digitalized, multi-fuel future. Industry leaders emphasized the importance of adapting to technological advancements while ensuring skilled professionals drive maritime progress.

Seatrade Maritime Qatar 2025 was a testament to the power of industry collaboration, offering a platform for exchanging knowledge and strengthening connections. Marcap extends its gratitude to the organizers and fellow industry peers for the enriching discussions and networking opportunities.



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OSV & MARITIME BUSINESS MATCHING FORUM /

Marcap was honored to welcome a distinguished Japanese delegation to our UAE office and participate in the OSV & Maritime Business Matching Forum 2025, organized by the Japan Ship Machinery & Equipment Association (JSMEA) in Abu Dhabi.

The forum provided a dynamic platform where Japanese ship technology leaders showcased innovations in LNG engines, ammonia and hydrogen solutions, advanced Dynamic Positioning Systems (DPS), compressors, and more.

A key highlight was Mr. Chehab's speech, emphasizing the importance of sustainable cooperation in shaping the future of maritime operations. Engaging with Japan's top maritime innovators reinforces our commitment to staying at the forefront of industry developments.



ADNOC L&S & IMCA SAFETY & SUSTAINABILITY SUMMIT /

Engaging in discussions about HSE and sustainability, and exchanging best practices is always valuable. Marcap participated in the ADNOC L&S & IMCA Safety & Sustainability Summit 2025, where industry leaders gathered to explore key business, safety, and sustainability trends shaping offshore operations for the upcoming year.

During the summit, IMCA provided valuable reports and insights, complemented by case studies from marine contractors. Representing Marcap were our President & CEO, Mr Samer Qiblawi, Marketing Manager, Mrs. Elena Skorokhod, and HSEQ Officer, Mr. Mohamed Asif. With ADNOC L&S highlighting future opportunities and IMCA experts offering technical insights, the summit reiterated the importance of collaboration in driving progress.



ADNOC & IMCA
SAFETY & SUSTAINABILITY
SUMMIT



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ADNOC & IMCA
SAFETY & SUSTAINABILITY SUMMIT /

KJO SAFETY & TRAFFIC CAMPAIGN

MARCAP WAS HONORED TO BE SELECTED AMONG NUMEROUS CONTRACTORS TO EXHIBIT AT THE RECENT SAFETY AND TRAFFIC CAMPAIGN HOSTED BY KJO IN SAUDI ARABIA.

This event provided a valuable platform to exchange best practices, strengthen industry collaboration, and reinforce our commitment to safety, our top priority in all operations.

Our Marcap Saudi team, alongside representatives from our Head Office, actively engaged with industry peers, sharing insights and experiences on enhancing crew health and safety. We highlighted our structured safety approach, which fosters a "one big family" culture onboard our vessels.

Key aspects of our commitment include:

- ▶ Open communication between management and crew to ensure transparency and trust
- ▶ Interactive engagement sessions that promote continuous learning and improvement
- ▶ Comprehensive mock drills onboard vessels to enhance emergency preparedness

Beyond safety procedures, we also showcased Marcap's range of services designed to prioritize crew welfare while maintaining operational efficiency. By integrating proactive safety measures into our daily operations, we ensure that our crew remain protected, engaged, and well-equipped to handle challenges at sea.

We extend our sincere gratitude to KJO for organizing this impactful campaign and to all participants for their dedication to fostering a safer and more collaborative industry. Marcap remains committed to upholding the highest safety standards and driving continuous improvement in offshore operations.



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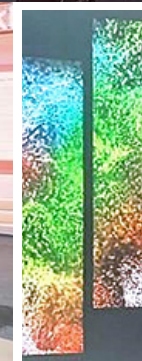


ARAMCO IKTVA FORUM & EXHIBITION

MARCAP PARTICIPATED IN THE RECENT IKTVA FORUM & EXHIBITION 2025, HOSTED BY OUR ESTEEMED CLIENT, ARAMCO. Representing Marcap, our Saudi General Manager, Mohammed Sharaf, attended this dynamic event, which served as a key platform for fostering collaboration, strengthening industry connections, and exploring new opportunities in the Saudi market.

The forum highlighted the importance of advancing local content and driving innovation in the maritime and energy sectors. Engaging with industry peers, colleagues, and potential partners, Marcap reaffirmed its commitment to contributing to the region's sustainable growth and development.

We extend our sincere gratitude to Aramco for organizing such a remarkable event. Witnessing the power of collaboration and strategic networking reinforces our dedication to supporting Saudi Arabia's vision for a thriving industrial ecosystem.



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WELLNESS AT SEA: STRENGTHENING OUR CREW ONBOARD



- At Marcap, we recognize that maintaining crew well-being is essential for both individual performance and overall operational efficiency.

Recently, onboard our vessels – including those in Saudi Arabia – our dedicated trainer, Mr. Iulian Constantinescu, led wellness sessions designed to support physical health, mental resilience, and teamwork in demanding offshore environments.

These sessions introduced targeted exercises to improve mobility, prevent fatigue, and enhance

endurance – factors that directly impact safety and efficiency at sea. Crew members also practiced mindfulness techniques, reinforcing focus and stress management skills crucial for long rotations on board.

From Saudi-based vessels like Marcap Emdad 3 & Marcap Nisreen to others across our fleet including Per Aşpera & Marcap 202, the impact of these sessions has been clear. The crew's active participation turned each session into more than just a fitness routine – it became a shared effort

to build healthier habits and strengthen team connections.

By integrating structured wellness programs into daily operations, Marcap ensures that health and safety remain priorities. These initiatives contribute to a more resilient workforce, prepared for the challenges of offshore life. We will continue to invest in programs that enhance both physical and mental well-being, reinforcing a culture where crew welfare is at the core of everything we do.



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HSE AWARDS

• OCTOBER
• NOVEMBER
• DECEMBER

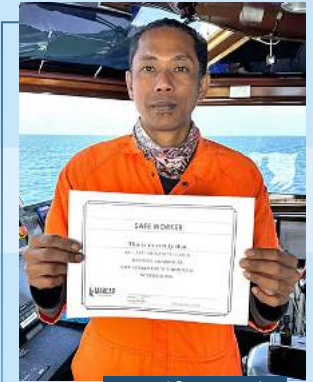
In line with the company's directive to inculcate HSE culture as a way of living, the crew onboard Marcap Vessels are strongly encouraged to participate in reporting a potential Safety Observation and HSEQ improvement suggestions on monthly basis. For the 4th quarter of the Year 2024 from **October–December**, we are elated to announce that the award winners and contributors are primarily from ratings. This serves as an encouragement that HSE is actively incorporated into the daily activities of everyone on board, where everyone makes a difference, regardless of rank or seniority. We are pleased to announce the following outstanding Marcap crew for their HSE contribution:



Mohamed Said



Arief Budhi Prasetya



Arif Nugraha



Dani Putra Nata



Elshazly Ibrahim Elsayed



Hossam Eldin M. Othman

OCTOBER 2024:

BEST HSE OBSERVATION:

- † **John Rey D. Balayo**, Oiler/Marcap 203
- † **Sadhan Roy**, Cook/Marcap 202
- † **Irfan Husain Abdul Kalam**, AB/Marcap Siba

SAFE WORKER:

- † **Ahvan Rahman**, AB/Marcap Aida
- † **Arief Budhi Prasetya**, 3rd Engineer/Marcap Nisreen
- † **Hossam Eldin M. Othman**, Bosun/Marcap Emdad 3

NOVEMBER 2024:

BEST HSE OBSERVATION:

- † **Gautam Behera Ka.**, AB/Marcap 1
- † **Bintang Mandala Sakti**, 2nd Officer/ Per Aspera
- † **Dani Putra Nata**, AB/Tam 2

SAFE WORKER:

- † **Arif Nugraha**, AB/Tam 1
- † **Elshazly Ibrahim Elsayed I.**, Oiler/ Marcap Emdad 5
- † **Pradeepan Prabharam**, AB/AD Astra

DECEMBER 2024:

BEST HSE OBSERVATION:

- † **Ody Satria**, Chief Officer/ Sea Pioneer
- † **Christian Millard L. Oraiz**, AB/ Ewan Adventure
- † **Fardian Akbar**, AB/ Marcap Nisreen

SAFE WORKER:

- † **Arif Fattah**, Bosun/ Marcap Danny
- † **Ahvan Rahman**, AB/ Marcap Aida
- † **Mohamed Said A. Metawie**, 2nd Officer/Marcap Emdad 3



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Marcap hosted a beautiful Iftar gathering, embracing the yearly tradition of coming together during Ramadan. In the fast-paced world of offshore operations, moments of pause are rare — but they are essential.

This gathering was a chance to step back, reconnect, and appreciate the people who drive our success. It provided a meaningful space to reflect, strengthen bonds, and celebrate the values that unite us.

BREAKING FAST, BUILDING BONDS: MARCAP'S IFTAR GATHERING

At Marcap, fostering a supportive and inclusive environment is at the heart of what we do. Moments like these reinforce the connections that keep us strong, reminding us of the importance of gratitude and teamwork as we move forward together.



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The Marcap team came together in the office for a warm and festive year-end celebration, embracing the spirit of the season while marking the closure of another successful year. The gathering was filled with joy as thoughtful gifts were shared, and everyone indulged in delicious sweets, adding to the cheerful atmosphere.

Beyond the festivities, it was a moment to appreciate our journey, recognize our collective efforts, and strengthen the bonds that make Marcap a close-knit team. Reflecting on the achievements of the past year, we celebrated not just our milestones but the teamwork and dedication that made them possible.

MARCAP MARKS THE YEAR-END WITH OFFICE CELEBRATION

As we move forward, we carry with us the same spirit of collaboration and commitment that defines Marcap. A heartfelt thank you to our incredible team for making this celebration and every success throughout the year truly meaningful.



Dear Colleagues! We send you warm congratulations.

Wish you to grow wiser with experience, and Marcap Family will do its best to support your development. Keep up your good work!

OCTOBER

October



- **MR. TAREK MAJZOUB**, ASSISTANT ACCOUNTS MANAGER
- **MR. ANAS ABUEIDA**, TECHNICAL ASSISTANT
- **MR. ZAIN MOHAMAD**, SENIOR CREWING OFFICER
- **MR. MARIO NAKOUZI**, DPA & CSO

NOVEMBER

November



- **MR. NOUMAN SADIQ**, ACTING MANAGER – HSEQ
- **MR. USMAN ARIF**, DRIVER

DECEMBER

December



- **MR. MOHAMMAD SHARAF**, GENERAL MANAGER (SAUDI)
- **MS. HANADI AMER ALAMERI**, OFFICER – ADMINISTRATION
- **MR. OLEKSANDR NETESA**, STORE ASSISTANT
- **MR. SALAM SAEED**, MANAGER – PURCHASING & INVENTORY
- **MR. WAEEL SALEH**, SAFETY OFFICER (SAUDI)
- **MR. MOHAMMAD ASIF MUHAMMAD IQBAL**, OFFICER – HSEQ
- **MS. NOOR OMAR**, OFFICER – ADMINISTRATION

HAPPY BIRTHDAY!



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Dear Colleagues! We send you warm congratulations.

Wish you to grow wiser with experience, and Marcap Family will do its best to support your development. Keep up your good work!

JANUARY

January



→ **MR. AHMED FAYED**,
CHIEF FINANCE OFFICER

FEBRUARY



February

- **MR. NIBAL SHEIKH SAEED**, HEAD-CREWING & GOVERNMENT RELATIONS
- **MR. MANSOOR ALLAKKAT**, ASSISTANT – GOVERNMENT RELATIONS
- **MS. MARIA KOSTUCHENKO**, COST CONTROLLER

MARCH



March

- **MS. JENNY LYN GARCIA**, ASSISTANT – COMMERCIAL & BUSINESS DEVELOPMENT
- **MS. SAJA ABDULLAH SAAD AL ZAHRANI**, OFFICE ADMINISTRATOR (SAUDI)
- **MR. MAHMOUD SALIM**, MANAGER – COMMERCIAL & BUSINESS DEVELOPMENT
- **MR. BRYANT ANTHONY PALAFOX**, OPERATIONS ADMIN OFFICER
- **MR. IZAHAK KAVUNGAL PARAMBIL**, DRIVER
- **MR. ALI KAYED KIBLAWI**, CREWING MANAGER
- **MR. HUSSAIN MAHMOUD MOHAMED ELSAYED**, SENIOR ACCOUNTANT (SAUDI)

HAPPY BIRTHDAY!



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NEW JOINERS

→ We would like to extend our warm welcome to:



Mr. Hussein Mahmoud Mohamed Elsayed
who joined Saudi Marcap in the capacity
of Senior Accountant



**Mr. Nishant Mohanan Mohanan
Koliyot Valappil**
who joined us in the capacity of Storekeeper



Mr. Mustafa Jawdat Eskandar
who joined us in the capacity
of Marine Coordinator

We **congratulate** on promotion
and wish the best performance
in a new role to:

**Ms. Anfal Mohamed
Rashed Bin Shuoom
Alshehhi**
HSEQ Coordinator

PROMOTIONS



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EMPLOYEES CERTIFICATES

Kudos to our colleagues for their dedication to their professional development!

→ **Witnessing their passion for continuous growth is truly inspiring, and it brings us immense joy to have such talented individuals as part of our team.**

Warmest congratulations to our exceptional

Mr. Nibal Sheikh Saeed, our Head — Crewing & Government Relations, →

has completed his Training Diploma in Crisis and Disaster Management with excellent scholastic remarks and for also receiving a recognition from the UAE Ministry of Energy and Infrastructure in his outstanding efforts in supporting the Zero Bureaucracy initiatives.



Mr. Salam Saeed our Manager —

Procurement & Inventory who successfully completed his Diploma in Marine Purchasing with Merit.



Mr. Muhammad Nouman Sadig — Acting HSEQ Manager

who participated in NEBOSH Alumni Webinar in Psychological Approaches to workplace wellbeing.



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30,000+

LINKEDIN FOLLOWERS AS WE APPROACH 30 YEARS IN THE MARKET



NEWSLETTER

Maritime Stories

Discover Marcap's Insights, Stories, Experience, and Maritime Industry News in one easy-to-read Hub



By Marcap
32,427 followers

Published monthly
13,686 subscribers

Competitor highlights

Last 90 days

38

Your total posts

▲332.9% vs competitors

22.2%

Your engagement rate

▲230.2% vs competitors

What a way to start the year—30,000 followers here on LinkedIn!

#Marcap is deeply thankful for every interaction—your connections, ...more



Do you want to be a part of #Marcap Dynamic Team? Are you ready to take your #career to new heights?

...more



On this special day, we celebrate the dedication, strength, and achievements of women at #Marcap, across the maritime industry, and around the world. Their contributions leave a lasting impact, and we are grateful for their hard ...more



4 comments · 6 reposts

Wellness at Sea in Saudi Arabia!

At #Marcap, we understand that the strength of our crew lies in their ...more



10 comments · 5 reposts

Marcap 1 just got an upgrade!

With fresh renovation and a new crane in place, our Supply #marcap is ...more



5 comments · 7 reposts

At #Marcap, the holiday spirit knows no bounds. Across our #vessel and #onshore, our #crew has embraced the season and welcomed the New Year with live, caravanserai, and meaningful reflections on the year gone by ...more



11 comments · 8 reposts

#Marcap was honored to be selected among numerous logistics contractors to exhibit at the recent Safety and Traffic Campaign hosted by KAD in Saudi Arabia. Safety is our top priority, and we are always eager to share our ...more



3 comments · 14 reposts

WE ARE THRILLED TO ANNOUNCE THAT MARCAP HAS REACHED 30,000+ FOLLOWERS ON LINKEDIN! This achievement is special

as it was accomplished entirely organically, without any paid advertisements. Our LinkedIn page is a vibrant community with high engagement, and it's all thanks to you — our partners, friends, and the entire Marcap family who take pride in being part of our journey.

Symbolically, this milestone coincides with a significant moment for Marcap as we stand on the eve of our 30th anniversary in the market. In addition to our follower milestone, we're excited to share that

our LinkedIn Newsletter, "Maritime Stories", has also reached over 13,000+ subscribers!

This success would not have been possible without the dedicated efforts of our Marketing Manager, Elena Skorokhod. Her strategic vision and commitment have been the backbone of our brand communication, fostering a deeper connection with our audience and ensuring that our message resonates with everyone who visits our page.

We genuinely appreciate every one of you for being part of this journey. Let's continue to grow, engage, and achieve great things together!

30 000 +
LinkedIn Followers

13 000 +
Maritime Stories Readers

The Eve
of Marcap **30TH**
Anniversary



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**WE ARE HOME
ON WATER**



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