

# MARCAP

MARINE CAPABILITIES (MARCAP) NEWSLETTER

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MARCAP  
Marine Capabilities

## FROM THE DIRECTOR OF ADMINISTRATION'S DESK...



Dear Colleagues,

It gives me great pleasure to welcome and address you on this third issue of MARCAP Newsletter.

Even though Marine Capabilities' history can be traced back to as early as 1983, we only became an independent entity since 1996.

Nevertheless, we pride ourselves not only as a company, but a family to many. Unbeknownst to many, most of our employees have been with the organization for more than 10 years, and some up to 20 years.

If it is merely a job, it is a "one-off" transaction with no commitment. But I believe with Marcap, we treat our employees and crew as family, and take into consideration the intricacies of their needs. Likewise, our employees and crew have been equally professional and dedicated throughout. We saw each other growing and maturing.

As the years progress, the demography changes and we cannot take for granted past benchmarks and methodology to be applicable today. Hence, we are continuously reviewing and refining internally and will strive to better look after the welfare and well-being of our staffs and crew.

There will be challenges, but everyone is important in our organization. Your input is valuable, and whenever you need a listening ear, the door of HR is always open, and you are always welcome for a constructive discussion.

Thank you very much.

Yours truly,  
Sameh Qiblawi

## "MARCAP MARS" ALIGNS WITH FIRST EMIRATI IN SPACE

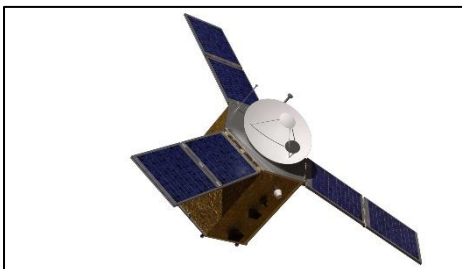
Marine Capabilities (Marcap) LLC congratulates The United Arab Emirates with Mr. Hazzaa AlMansoori as the first Emirati astronaut to be launched to space on 25th September 2019.



This also coincided with the addition of our latest 65 metres Landing Craft Tank (LCT) to our fleet. Named "Marcap Mars", this is in line with the UAE's Emirates Mars Mission.



In July 2014, UAE's President His Highness Shaikh Khalifa bin Zayed Al Nahyan unveiled the UAE Space Agency and announced plans to launch a scientific voyage of discovery to Mars by 2021.



This vision brought forth the UAE Space Agency and Emirates Institution for Advanced Science and Technology

(Mohammed bin Rashid Space Centre) signing an agreement to launch the first Arab mission to Mars.

The Hope spacecraft will blast off from Earth in July 2020 to arrive at Mars in 2021, coinciding with the 50th anniversary of the founding of the UAE. Notwithstanding, the seven-year journey will further enhance the country's space technology and enable diversification in economic growth.



The motivation behind naming the Landing Craft as "Marcap Mars" was the significance of this journey, as it will be the first ever Arab Islamic mission to another planet, demonstrating the capabilities of the Arab people as contributors to humanity and civilisation.



The company also concurs that this vision symbolizes optimism and confidence, and that with ambition, this can deliver the greatest achievements regardless of the place.

As with the Mars Mission, may the "Marcap Mars" be a reminder of hope for a new era in the company, and inspire our team to think positively and see a future filled with possibilities!

## NEWS

### MARCAP UNVEILS LATEST LCT “MARCAP MARS”

On the 28<sup>th</sup> of September 2019, Marcap took delivery of her latest Landing Craft Tank (LCT) “Marcap Mars” from Nanjing, PR. China.

江苏正屿船舶为阿布扎比船东交付一艘65米登陆艇！

Seawaymaritime 今天

新朋友 点击蓝色小字 关注官方微博 老朋友 点击右上角 分享本文

尾气脱硫脱硝 船载航行数据记录仪  
HEADWAY 远洋蔬果保鲜 电子海图与信息系统

8月27日上午，江苏正屿船舶重工有限公司和江苏开元船舶有限公司联合举行65米登陆艇“MARCAP MARS”号交接仪式，该船即将驶离船厂码头交付阿布扎比船舶运营公司 Marine Capabilities (MarCap) L.L.C运营。

The prelude to delivery was met with great fanfare as the delivery ceremony was widely publicized in various Chinese multimedia outlets. This is because the “Marcap Mars” was built in strict compliance to the marine standards of ADNOC Offshore and the rigorous weather conditions of the Arabian Gulf.

As vessel owner and operator serving the likes of ADNOC Offshore, Saudi Aramco, and plying the unforgiving waters and weather conditions from the Arabian Gulf to the Red Sea for the past 30 years, this LCT was designed with all the factors in mind.

The yard was working closely with Capt. Abdallah Chehab, Director – Operation, as he contributed to the design and provided valuable insights and feedback. The construction process was also supervised and monitored closely by the Operations team from Marcap.

“Marcap Mars” has length overall (LOA) of 65 metres, with deck area of around 545 m<sup>2</sup>. At max draft of 3.5 metres, her deadweight is 1,919 tonnes with carriage capacity of 76 TEU. Powered by two 759kW Yanmar engines, she provides great fuel efficiency with endurance of around 7,500 nm.



In brief :

#### PARTICULARS

Type

Class

Notation

Flag

Port of Registry

#### MEASUREMENT

Length Overall

Beam Moulded

Depth Moulded

Draft (Max)

Deadweight

#### TONNAGE

GRT

NRT

#### MANEUVERING & PROPULSION SYSTEM

Main Engine

Total HP

Bow Thruster

#### PERFORMANCE

Max. Speed

Service Speed

Endurance

#### CARGO DECK

Deck Area

Deck Strength

Containers

#### STORAGE CAPACITY

Fuel Oil (Cargo)

Fuel Oil (Ship)

Fresh Water

DW / WB

#### DECK EQUIPMENT

Anchor / Ramp

Door Windlass

Anchor Chain

Anchor (Bow)

Ramp Door

Ramp Windlass

Crash Rail

#### SAFETY EQUIPMENT

Life Raft

Rescue Boat

H<sub>2</sub>S Detection System

#### MISCELLANEOUS

Water Maker

Landing Craft Tank

Bureau Veritas

I ✕ HULL ✕ MACH, Oil product,

Flash point > 60°C, Deckship-

Equipped for Carriage of containers,

Unrestricted navigation

Tuvalu

Funafuti

65.00 m

16.00 m

4.50 m

3.50 m

1,919 T

1,547 T

466.5 T

2 x Yanmar 6EY17W, 759 kW

2,035 BHP

1 x 340 kW, Cummins

Nakashima Schottel Tunnel Type FPP,

4 T Thrust

Approx. 12 knots

Approx. 10 knots

Approx. 30 days / 7,500 nm

545 m<sup>2</sup>

6 T/m<sup>2</sup>

76 TEU

703.0 m<sup>3</sup>

314.1 m<sup>3</sup>

458.3 m<sup>3</sup>

776.0 m<sup>3</sup>

2 x 6.2 T @ 9 m/min

2 x 440 m x 36 mm (Ø)

2 x 2,100 kg SPEK anchor

9 m (L) x 8.55 m (W), SWL: 80 T

Both side with passage way

2 x 25 Men

1 x 6 Men, c/w davit and inboard

diesel engine

1 x 5 MT/day, Southchem

# QHSE

## HSE AWARDS

In line with company's directive to inculcate HSE as a way of living, crew on board Marcap vessels are strongly encouraged to participate in reporting a qualified HSE Observation and HSEQ Suggestion on a monthly basis.

For the 03 months from June to August 2019, we are elated to announce that most of the winners and contributors are ratings.

This only relates to an active HSE culture on board our vessels where everyone is bothered to make a difference, regardless of rank or seniority.

Hence, we are pleased to announce the following outstanding Marcap crew for their HSE contribution:



### June 2019

1. Best HSE Observation Reporter
  - Karam Rezkallah Slaibi, Master / NBHH1
2. Best HSE Observation Reporter
  - Ramadhan Juma Yussuf, AB / AD Astra
3. Safe Worker of the Month
  - Roberto Jr. Abasolo Proollo, AB / NBHH1

### July 2019

1. ADNOC Best HSE Observation Reporter
  - Kaushara G. Pinhamillage, AB / Marcap 1
2. ADNOC Best HSE Observation Reporter
  - Pavel Kuzminov, ETO / Marcap Supporter
3. Best HSE Observation Reporter
  - Kaushara G. Pinhamillage, AB / Marcap 1
4. Best HSE Observation Reporter
  - Pavel Kuzminov, ETO / Marcap Supporter
5. Safe Worker of the Month
  - Nalin Rokshan, AB / Marcap 202

### August 2019

1. ADNOC Best HSE Observation Reporter
  - June Frane Manilo, 2<sup>nd</sup> Officer / Marcap Siba
2. ADNOC Best HSE Observation Reporter
  - Thushita Dananjaya, Oiler / Marcap Supporter

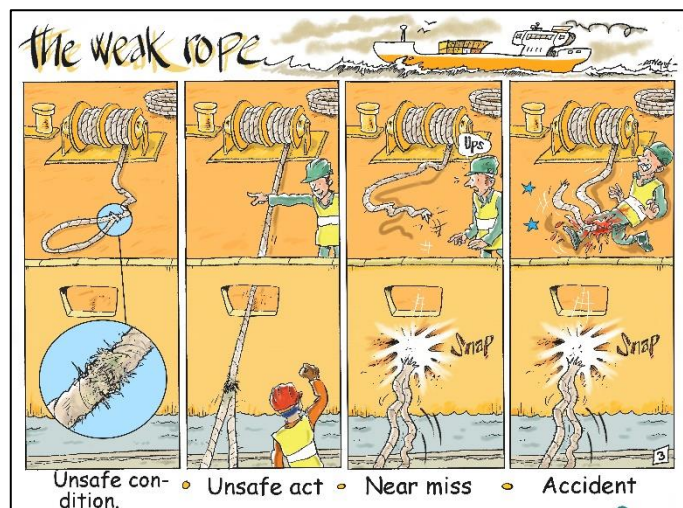
3. Best HSE Observation Reporter
  - June Frane Manilo, 2<sup>nd</sup> Officer / Marcap Siba
4. Best HSE Observation Reporter
  - Thushita Dananjaya, Oiler / Marcap Supporter
5. Safe Worker of the Month
  - Fauzi Ahyak, AB / AD Astra

Each awardee will receive a gift and certificate.

## SAFETY REMINDER

Onshore or offshore, we are working together as one team. Safety is for everyone!

**“GOAL ZERO”, Zero Injury, Zero Incident, Zero Pollution.**



© SEA HEALTH & WELFARE

### Always remember:

Even if it did not happen, it does not mean it will never happen.

### Ensure

- (1) Mooring ropes are to be always inspected;
- (2) Never use any equipment that is faulty, if you notice any damage, it should be reported immediately, and an alternative mooring rope should be used;
- (3) Always be aware if you are in snap back zone;
- (4) Never stand on either an open line or a closed bight of line;
- (5) Keep an eye for all members of the team;
- (6) Do not rush;
- (7) Have an escape route from any likely danger (avoid being trapped against bulwark or other obstacle when line parts);
- (8) Always don your PPE.

Do not take things for granted. Do not wait, identify any unsafe condition / act early, or you may live to regret the consequences. **Work Safely and Go Home Safely!**

## CORPORATE

### STRATEGIC REVIEW AND KPI SETTING

20<sup>th</sup> June 2019: As the financial year winds down on 30<sup>th</sup> June 2019, the management congregated to analyse on the performance for the past work year and brainstormed on setting new objectives for the year ahead.

Represented by Mr. Samer Qiblawi (President and CEO), Mr. Abdallah Chehab (Director – Operations), Mr. Sameh Qiblawi (Director – Administration and Human Resource), Mr. Ramakant Akerkar (Finance Manager), Mr. Santhosh Keparambath (HR Manager) and Mr. Shingo Tomie (Senior Manager – Commercial and Business Development), the session was moderated by Consultant Mr. Paulo Arao and coordinated by Ms. Elena Skorokhod (Executive Assistant to CEO).



Utilizing the Balance Scorecard system, it enabled the management to analyse on the target set from the previous work year and how the organization fared.

The session lasted the whole day, as the annual performance was dissected and reviewed properly in order to understand the strength and weakness of each department.



Understanding the shortcomings also enabled each department to improve and deliberate on action plans to set realistic targets and KPI to meet the challenges for the work year ahead.

## ENRICHMENT

### SHORE STAFFS VESSEL VISIT

29<sup>th</sup> July 2019: A vessel visit was organised for the shore staff on board the Landing Craft Tank (LCT) “NBHH-1” when she called Freeport, Abu Dhabi UAE.



Led by Port Engineer Chief Khaled Saleh, the initiative was to enable the shore staff from various department to have a better understanding of Marcap's fleet and our line of business.



Attended by Mr. Ramakant Akerkar and Mr. Azhar Ikram (Finance), Ms. Elena Skorokhod (CEO's office) and Ms. Jenny Lyn Gatchalian (Administration), the trip was made more enriching with the guidance of Senior Officers such as Capt. Rizalde, Capt. Serhii, and Chief Eng. Maksim.





Despite the heat in the engine room and main deck, the visit was an eye-opener as the staffs finally went on board the vessel for a comprehensive tour.



## ISO 45001 TRAINING

29<sup>th</sup> September 2019: As Marcap is OHSAS 18001 accredited, the company has decided to migrate over to the new ISO45001:2018 standards for occupational health and safety management systems.



An introductory session for ISO45001 with internal auditor training was conducted by Tatweer for the representatives of each department, such as Mr. Ramakant Akerkar and Mr. Azhar Ikram (Finance), Mr. Santhosh Keparambath and Mr. Ali Kayed (HR/Crewing), Ms. Elena Skorokhod (CEO Office), Mr. Salam Sheikh Saeed (Purchasing), Mr. Zubair Azam (HSEQ), Capt. Mourhaf Alsheikh Saeed (Operations) and Mr. Shingo Tomie (Commercial and Business Development),



The one-day event involved trainer Mr. Aaron, who gave his valuable insights on the various clauses and changes in the standards.



The session was made to be engaging and lively as the participants were keen to learn.

## LEADERS' MOTIVATION

03<sup>rd</sup> September 2019: The directors of Marcap, were amongst the 10,000 leaders and positive change makers including His Highness Shaikh Mohammed Bin Rashid Al Maktoum, Vice President and Prime Minister of the UAE and Ruler of Dubai who attended the motivational seminar of renowned life coach and speaker Tony Robbins



Mr. Samer Qiblawi and Mr. Sameh Qiblawi spotted near His Highness Shaikh Mohammed Bin Rashid Al Maktoum.

Dubbed as the biggest motivational event in the region, President and CEO Mr. Samer Qiblawi, Director – Administration and HR Mr. Sameh Qiblawi had a time of refreshing, absorbing the rich tips on facing daily challenges.

## MARCAP GLOBAL

### SAUDI MARCAP, SAUDI INITIATIVE

Saudi Marcap in the Kingdom of Saudi Arabia currently operates two pilot boats, namely the “Marcap Tam 1” and “Marcap Tam 2”.

Apart from consistently conducting safety drills such that all crews are familiar with every drill, the team has also invested in hiring and training of Saudi seafarers.



In line with Vision 2030 initiative and under the directives of Marcap, there are more emphasis in training and grooming of local seafarers such that there will be greater contribution to the local fraternity.



We are also pleased to share that our Saudi crew has equally risen to the challenge as they matured and excelled along the phases, evident by leading the fire party with donning of fireman suit in the latest fire drill.

Kudos to both Port Captain, Capt. Shaheen and Port Engineer Mr. Mohamed Sharaf for spending their time and efforts in grooming the next generation of Saudi seafarers, in which we believe there will be more stepping up.

## MARCAP IN ITALY

Marcap was represented by Mr. Salam Sheikh Saeed at the MTB Workboats Lake Maggiore 2019 in Italy from 18<sup>th</sup> to 21<sup>st</sup> September 2019.



MTB Workboats is one of the largest networking forums in the workboat industry.

Attended by workboat owners and operators, the 04 days event enabled quality networking time with equipment suppliers and vice versa.



Mr. Salam, being Marcap’s Purchasing Supervisor, was not only able to enlarge his sphere of suppliers geographically, but to understand the latest product technology in the ever-evolving world of maritime industry.

## BIRTHDAY

The company celebrated the birthday of our colleagues from July to September 2019, including those of Mr. Samer Qiblawi, President and CEO, and Mr. Sameh Qiblawi, Director – Administration and Human Resource.

Here's wishing them "Happy Birthday"!



1. July 2019
  - a. Mr. Samer Qiblawi
  - b. Ms. Cyrhyll Osorio
  - c. Ms. Keemper Salenga



2. August 2019
  - a. Ms. Vishaka Geethika Disanayaka



3. September 2019
  - a. Mr. Sameh Qiblawi
  - b. Mr. Muhammad Areef Baithankaradath
  - c. Mr. Haja Mohaideen Liyakath Ali
  - d. Mr. Aziz Victor Soliman
  - e. Ms. Elohor Tosan Nnadi



## CONGRATULATORY

### HIGHLIGHTS FROM THE WORLD SENIOR BADMINTON CHAMPIONSHIP

Mr. Santhosh Keparambath, HR Manager of Marcap, participated in the Yonex BWF (Badminton World Federation) World Senior Badminton Championship held in Poland from the 04<sup>th</sup> to 11<sup>th</sup> August 2019 as part of the UAE Badminton Team.



The tournament turned out to be a great experience for Mr. Santhosh as he made remarkable achievement by winning the preliminary round match against India in mixed doubles and displaying an excellent and close fight against one of the top seed and tournament finalist Denmark in the doubles match. The mixed doubles game against France went down to the wire before they missed narrowly.



All in all, it was a memorable chapter for this veteran who has pursued his passion zealously for the past 40 years. We congratulate Mr. Santhosh for this great achievement.

May his passion never diminish and wishing him the very best in all his future competitions!

## MESSAGE BOARD

### NEW APPOINTMENT

For the third quarter of 2019, we would like to extend our warm welcome to the following new addition on board Marcap's shore team.

#### Commercial and Business Development

1. Assistant – Ms. Jennylyn Acero Cuasay joined Marcap in September 2019. As a Petroleum Engineering graduate from Palawan State University in the Philippines, Ms. Cuasay aspires to learn more about the Oil and Gas industry. She will be reporting to Mr. Shingo Tomie, Senior Manager – Commercial and Business Development.
2. Senior Executive – Ms. Elohor Tosan Nnadi joined Marcap in September 2019 as Senior Executive. Ms. Nnadi brings with her wealth of experience. Prior to joining Marcap, she was involved in commercial and chartering, working for a vessel owner / operator in offshore oil and gas in Nigeria. She will be reporting to Mr. Shingo Tomie, Senior Manager – Commercial and Business Development.

## SPOTLIGHT

### MARCAP WELCOMES NEW VESSELS & BARGE

July and August 2019 were busy months as Marcap welcomed 02 vessels and 01 spud barge into our fleet for our projects in Abu Dhabi, UAE.

First to arrive was M/V “PW Reliance”. The Anchor Handling Towing Vessel (AHT) is powered by 3,600 BHP Yanmar engines delivering bollard pull of 41T.

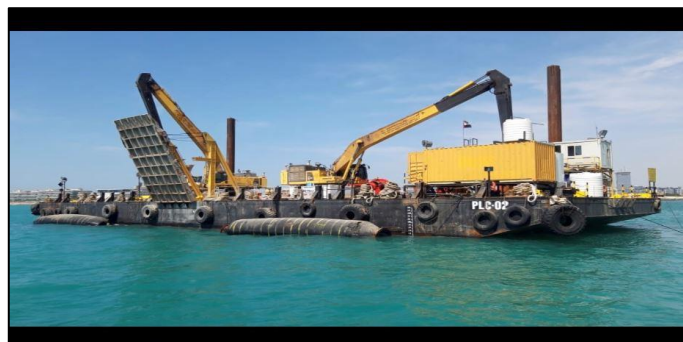


The 41.8m AHT is also fitted with double drum anchor handling and towing winch, capable of 100T pull and 150T brake.

In addition, she has 03 generators on board thus providing greater redundancy during anchor handling and towing operations.

Next to arrive was Spud Barge “PLC-02”. The 180ft Barge is 04-point mooring and equipped with 02 class approved external spuds of 18 m length each.

With deadweight of 1,848 tonnes, the barge has an option of mounting a steel fabricated Ro-Ro ramp measuring 09 m length x 5 m wide either on the portside or forward of the barge.



With a generator, office container, store container and toilet on board, the “PLC-02” is thus ideal as positioning barge for construction projects.

Finally, M/V “POSH Mulia” joined the fleet in August 2019. The AHT is powered by 4,000BHP Mitsubishi engines delivering bollard pull of 41T.



Like the “PW Reliance”, the “Posh Mulia” is fitted with double drum anchor handling and towing winch, capable of 100T pull and 150T brake.

She has also 03 generators on board thus providing redundancy during anchor handling and towing operations.

However, unlike most of the vessels in her class, “POSH Mulia” is fitted with 02 Controllable Pitch Propellers (CPP). In addition, she is FiFi-1 classed, which is unique for a 4,000BHP AHT as most will be FiFi 1/2 compliance.

We are pleased to share that the “PW Reliance”, “POSH Mulia” and “PLC-02” have all gotten their assignments and are chartered out.

May the Masters and their crew be safe always. Here's wishing them great success in all their tasks ahead!

## RECAP

In Issue No. 02/2019, the photograph of the man below was posted with his identity withheld. He is none other than Marcap's...

### MR. NIBAL AL SHEIKH SAEED, MANAGER – PUBLIC RELATIONS



Mr. Nibal joined Marcap on 04<sup>th</sup> June 1998.

“Back then it was still known as Al Bawardi Marine Services, and I just arrived from Syria, fresh with no work experience in the UAE.” He reminisced.

He shared that the company has always been very patient and gave him a lot of opportunities since Day One, “We were still in the same building, but in a smaller office in Level 02, with total of 05 office staffs and 02 crew in crewboat Lousha II.

I remember being interviewed by Mr. Samer then and started out as a trainee in Public Relations. The management was always encouraging, and ‘pushed’ me to go out and liaise on government related works. But that helped tremendously as it made me learn.”

Marcap was also a company that supported him in the starting phase, “It was my first job in the UAE, and a very challenging one. However, I was always told not to be afraid or worried. I had the full support from Mr. Samer despite any circumstances.”



By 1999, Mr. Nibal was promoted to Public Relations Officer of Marcap, handling all governmental matters of the company.

It was also in Marcap that he found love, meeting Ms. Samar in 2000 and eventually tying the knot in 2001. Today, he is a proud father of three children.

When asked what changes he had witnessed over the past 21 years, Mr. Nibal shared that Marcap transformed from a company that hires third party vessels to owning their fleet of vessels.

On what he liked about working in Marcap, Mr. Nibal replied, “Marcap treats their employees as family. The company has been very supportive of my family and children all these years.

The Senior Management has also shown themselves to be personable and caring. Our industry may be challenging, but there is always something to learn and you get that sense of achievement each time.”

## PUZZLE

### WHO ARE THEY?

You may have bumped into them along the corridor of Marcap's office and perceived them to be any other crew, except you will tend to turn back for a second look.



This is because Maksym Grobovan and Denys Grobovan are identical twins, and the first set of twins sailing on board Marcap's fleet.

The brothers joined as deck cadets since 2017, and hardly anyone can tell them apart. Some say it is the eyebrow, others say it is the hairstyle. Can you tell the difference?

