



**WE ARE HOME
ON WATER**

MARCAP STANDS BY THE UAE

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ISSUE Q1 2026



DEAR PARTNERS AND FRIENDS,

I do not wish to dwell on the challenges our region and the UAE faced during the first quarter of 2026, as they are obvious to all. While every business was affected in some way, and definitely maritime sector and crews faced very specific pressures, we are going through this difficulties and moving forward. Marcap stands firmly by the UAE, and we remain resolute.

Instead, I want to focus on the positive lessons we gained. These periods remind us how essential it is to support our colleagues and partners, and that it is only natural to extend a hand when needed. I have been deeply moved by the way our people stood by both the company and the nation. Not a single Marcap employee left; everyone stayed to support one another. I was truly amazed to see our essential departments working without a break, showing up at the office and remaining on board our vessels to ensure our continuity. This collective dedication gives us incredible strength.

Our pride in the UAE has never been deeper. The way the Government has managed this burden and the way the entire community remained aligned is a masterclass in great leadership. Marcap is proud to operate under such guidance, and we remain fully committed to supporting the country's vision and stability.



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Moving away from the negativity of the past months, I want to express my sincere gratitude to the Country and the People. My hope is that we all emerge from this as a stronger corporate community and a more unified world.

This month, Marcap officially begins its 30th year. I invite you to read the story of our journey and explore our new digital home, which we built specifically to mark this milestone and our future.

With gratitude,
Samer Qiblawi, President & CEO, Marcap



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CELEBRATING 30 YEARS OF MARCAP: WELCOME TO OUR NEW **DIGITAL HOME**

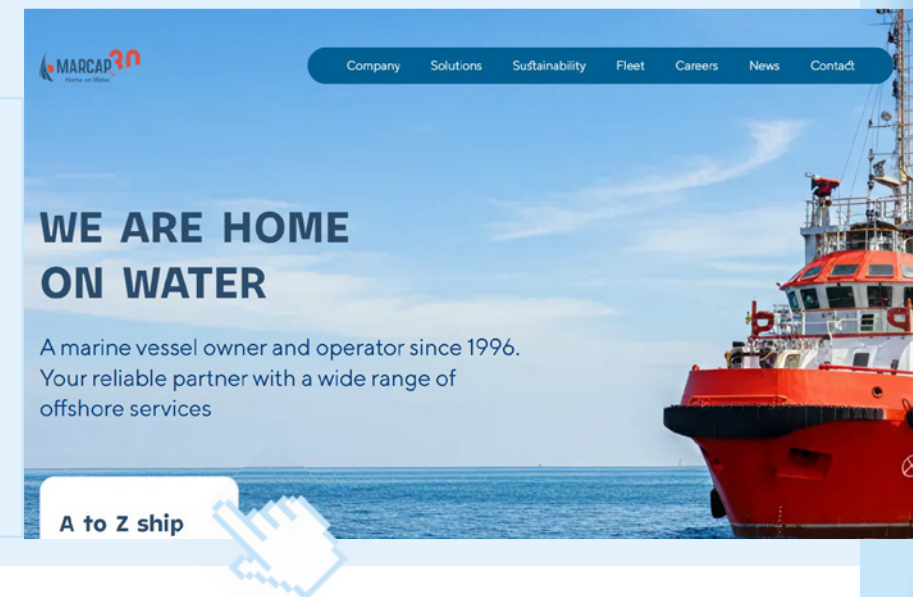
We built this digital platform using the exact same boutique philosophy we apply to our offshore operations. It is straightforward, efficient, and tailored to provide our clients with immediate, transparent access to our marine solutions. We deliberately designed the new website to serve as a practical, daily tool for partners, charterers, potential team members, and international connections.

The user interface is clean, navigation is intuitive, and technical performance is optimized to ensure fast access to critical information. To help you get the absolute most out of our new platform, here is a navigational guide to the key sections and features you will find inside our new website.

In May 1996, we began our maritime operations in the UAE as Al Bawardi Enterprises. As we celebrate our 30th anniversary in May 2026, we are marking the occasion by upgrading your digital experience and introducing our newly redesigned corporate website.

ABOUT US: THREE DECADES OF GROWTH

This section reflects deeply on our 30 years of operational history. It details our strong roots within the UAE and KSA, and outlines our strategic evolution from a local marine operator to a full-service maritime solutions provider. Visitors can trace our footprint as we expand across the Middle East, Africa, and far beyond, building highly successful, localized strategic partnerships along the way.



SERVICES: COMPREHENSIVE MARINE SOLUTIONS

Our operational capabilities have grown tremendously over the years. The Services page outlines our packaged services for easy navigation: A to Z Vessel Management, Tailored Crew Supply, Ship Delivery, Logistical Project Management, OSV Provider and Operator, and Cross-Chartering, highlighting the core benefits related to each service. We have included clear operational guidelines to show how seamlessly we integrate foreign vessels into the regional market to meet the demands of major NOC and EPC contractors.



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THE MARCAP FLEET: EQUIPPED FOR PERFORMANCE

Our vessels remain the absolute core of our business. The updated Fleet page provides the main technical specifications for every unit in our operation, and you can easily filter them by the specific type of your requirement. You can review the capacities of our newly delivered landing crafts, check BHP, speed, and other major specifications. This section is enriched with images of our vessels, allowing you to visually inspect our assets. Furthermore, you can request detailed specification guidelines for each vessel to accurately support your project planning. Each vessel profile also features a short background story informing you about their endeavors and capabilities.

SUSTAINABILITY: SAFETY AND ENVIRONMENT FIRST

Our commitment to corporate sustainability and 100% HSE excellence is permanently highlighted in the new Sustainability hub. This page thoroughly details our active safety pillars, our integration of digital software, our environment protection strategies, and the ongoing wellness initiatives that support our onshore and offshore teams under the Marcap - "One Big Family" program. In this section, you can also download our corporate policies and governance certificates.

NEWS AND NEWSLETTERS: CORPORATE UPDATES AND INDUSTRY INSIGHTS

Staying connected with our partners is a priority, which is why we created a dedicated News section. Here, you will find a complete, easily accessible archive of our corporate publications, including all our newsletters available to download in PDF. You can read our recent operational case studies, review our participation in major industry events, and stay informed on corporate updates. This section serves as a central resource for all Marcap media and market insights.

CAREER: GROW WITH US

As our fleet and management services expand, our need for top talent grows alongside them. The new Career page is designed for maritime professionals seeking both onshore and offshore opportunities. It provides a direct, streamlined channel to submit credentials, review application guidelines, and join our growing technical and operational teams.

We invite our clients, partners, and colleagues to explore the new platform at [Marcap.ae](https://marcap.ae). The site is fully optimized for both desktop and mobile navigation, ensuring you have the information you need, whether you are at the office or out in the field.

Please visit the platform today to discover our latest updates. Contact us whenever you need any support related to our services; we remain easy to reach across all communication channels.



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MARCAP STORY

IN 1980, Abu Dhabi was a city of roundabouts, boats, and new beginnings. At that time, only two bridges existed in the Emirate. Because of this, businesses relied on providing boat transport to ensure their staff could cross the water to their workplaces. Experiencing this reality by taking a boat to work every day, Mr. Samer Qiblawi, our founder, embraced the unique energy of the developing city and took a leap of faith to start his journey as an entrepreneur.



► **BY 1983**, Abu Dhabi was a city of roundabouts, boats, and new beginnings. At that time, only two bridges existed in the emirate, leaving islands like Saadiyat, Hudayriyat, and Reem completely unlinked by roads. Because of this, businesses relied on providing boat transport to ensure their staff could cross the water to their workplaces. Experiencing this reality firsthand by taking a boat to work every day, Mr. Samer Qiblawi, our future President and CEO, embraced the unique energy of the developing city and took a leap of faith to start his journey as an entrepreneur.

► A pivotal shift occurred **IN 1996**. The company gained its independence as Al Bawardi Marine Services Company (ABMS) following a major restructuring. Equipped with its own team, fleet, and headquarters, the company set its own course. Counting from this moment of independence, we are now entering our 30th year of service excellence.

► **IN 2003**, we officially became Marine Capabilities (Marcap) LLC, coinciding with a fleet revamp acquiring larger, modern vessels. The name connects directly to our heritage: "Marcap" (Markab)

MARCAP TIMELINE

1983

The Beginning Established in Abu Dhabi as a marine department within Al Bawardi Enterprises, responding to the early boom in the region's marine industry.

1996

Independence Branched out as an independent entity (ABMS) following a major restructuring, equipped with our own team, fleet, and headquarters.

2003

The Rebirth as Marcap Renamed Marine Capabilities (Marcap), revamped its fleet with larger, modern vessels and solidified its status as an approved contractor for all oil operating companies in the UAE.



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translates to "boat" in Arabic. This brand now represents an approved contractor serving all oil operating companies in Abu Dhabi and major clients across the Gulf.

► **BY 2010**, Marcap expanded into Saudi Arabia, establishing Saudi Marcap and becoming a direct contractor for Saudi Aramco. Today, with over 15 years of operations in the Kingdom, we have doubled our fleet to serve clients like Khafji Joint Operations (KJO).

► Our history is defined by resilience. We weathered the **2008** global economic crisis and the **2020** pandemic while keeping

every promise to our clients. When others struggled, Marcap remained steady.

► The true engine of Marcap is its people. As our CEO describes it, Marcap is "a well-oiled machine" powered by a family of around 450 team members. **IN 2019**, we launched the "Happiness Program" because we know that happy employees create happy clients.

► **TODAY**, Marcap is a family that is strong, reliable, and always ready to build homes on water. As Your Reliable Partner Offshore entering its 30th era, we welcome you to join us and grow further together.

MARCAP TIMELINE

2010

Expansion to KSA Established Saudi Marcap as an independent subsidiary and accepted as a marine contractor by Saudi Aramco; secured long-term charters for pipeline stabilization and AHTS support, cementing its presence in the Kingdom.

TODAY

Market Leader Approaching 30 years of independent service, Marcap stands as a premier owner/operator with a diversified fleet and a family of ~450 employees, serving clients across the MEA and beyond.



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INTRODUCING MARCAP'S OFFICIAL SUSTAINABILITY POLICY

This structured policy applies across all our offices, vessels, and value chain partners, ensuring a unified approach to responsible business. We have also established a firm baseline rule: where our policy differs from local laws, the stricter requirement will always prevail.

ENVIRONMENT: REDUCING OUR ECOLOGICAL FOOTPRINT

Our primary goal is to actively prevent pollution, minimize our climate impact, and promote a circular economy. Key actions and targets within this pillar include:

- Adopting energy efficient vessel technologies, utilizing shore power where possible, and minimizing harmful CO₂, SO_x, and NO_x emissions.
- Implementing predictive maintenance systems through our Computerized Maintenance Management System to optimize fuel efficiency.
- Applying a strict waste management hierarchy: we focus on preventing waste first, then reusing, recycling, and recovering, leaving disposal as an absolute last resort.

At Marcap, protecting the environment, ensuring safe operations, and supporting our local communities have always been fundamental to how we do business.

As our operations continue to expand, we recognized the practical need to formally structure these established practices. We are announcing the launch of Marcap's official Sustainability Policy and Plan, a framework that directly integrates Environmental, Social, and Governance (ESG) values into our daily operations.

**OUR PRIMARY GOAL
IS TO ACTIVELY
PREVENT POLLUTION,
MINIMIZE OUR CLIMATE
IMPACT, AND PROMOTE
A CIRCULAR ECONOMY**



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ENVIRONMENT: REDUCING OUR ECOLOGICAL FOOTPRINT

- ➔ Eliminating single use plastics across all operations by the end of 2026, alongside transitioning to LED and smart energy systems in our corporate offices.
- ➔ Utilizing biodegradable cleaning agents and conducting thorough environmental risk assessments before operating in sensitive areas to protect local marine biodiversity.

SOCIAL: EMPOWERING PEOPLE AND COMMUNITIES

We are dedicated to maintaining a safe, secure workplace while continuously investing in the development of our people. Our specific social commitments include:

- ➔ Strictly enforcing a "Stop Work Authority" across all levels of the organization to empower employees to halt any task that cannot be done safely.
- ➔ Expanding our Safety Culture Ladder training and utilizing a digital HSE observation reporting system, with a set target of recording 30 observations per vessel each month.
- ➔ Delivering structured employee development and leadership training plans through digital learning platforms and specialized softwares.
- ➔ Strengthening our community engagement by actively supporting the ADNOC In-Country Value (ICV) strategy, prioritizing local hiring, and launching corporate social responsibility programs focused on marine conservation.

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WHERE OUR POLICY
DIFFERS FROM LOCAL
LAWS, THE STRICTER
REQUIREMENT WILL
ALWAYS PREVAIL



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GOVERNANCE: ENSURING ETHICAL AND SECURE OPERATIONS

Achieving our environmental and social goals requires strong internal management, data security, and transparent communication. Our governance framework focuses on:

- ▶ Upholding strict business ethics by requiring 100% annual staff acknowledgment of our corporate Code of Conduct.
- ▶ Hosting regular engagement sessions with clients, regulators, and employees, including a target of one dedicated meeting per month to monitor compliance.
- ▶ Enhancing our data protection and cybersecurity infrastructure through the full rollout and active monitoring of firewall and endpoint security.
- ▶ Building a sustainable supply chain by giving distinct preference to vendors who hold ISO 14001 and ISO 45001 certifications, while actively aiming to reduce procurement from high risk suppliers.

This newly formalized Sustainability Policy and Plan provides Marcap with a clear, measurable, and accountable framework to strengthen our performance. It represents a starting point for our future growth in this vital area. By implementing this strategy, we are actively enhancing our operational reliability and positioning Marcap as a responsible, forward-looking leader in the offshore marine industry.

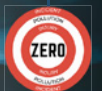


**WE ARE DEDICATED
TO MAINTAINING A SAFE,
SECURE WORKPLACE WHILE
CONTINUOUSLY INVESTING
IN THE DEVELOPMENT
OF OUR PEOPLE**



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MARCAP AS SAUDI MARITIME AWARDS' NOMINEE

Marcap was pleased to take part in the **Saudi Maritime Awards 2026**, organized by Robban Assafina, an event that recognizes performance and innovation across the maritime industry.



Our President & CEO, Mr. Samer Qiblawi, attended the event alongside our Director for Administration, Mr. Sameh Qiblawi, and Saudi Marcap General Manager, Mr. Ashraf Alramahi. Marcap was shortlisted in two categories: **CEO of the Year** and **Top Service Provider in Marine & Offshore**, reflecting the team's ongoing efforts across operations and service delivery.

During the ceremony, Mr. Samer Qiblawi presented the **Best Ship Agency Award** to Bohour Al-Mashreq, represented by Mr. Waleed Alhadlaq. This added meaningful participation to Marcap's presence at the event.

We thank Robban Assafina for organizing a well-structured event, and we extend our congratulations to all nominees and winners. Marcap remains committed to contributing to the continued development of the maritime industry in Saudi Arabia and beyond.



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MARCAP AT THE TMS SHIP FINANCE AND TRADE CONFERENCE 2026



Marcap President & CEO, Mr. Samer Qiblawi, recently attended the TMS Ship Finance and Trade Conference 2026, organized by The Maritime Standard. The event brought together stakeholders from ship finance, banking, shipping, and maritime services for focused industry discussions.

Held under the theme “Ship Finance – helping the industry navigate through increasingly uncertain waters,” the conference examined key challenges affecting the maritime and offshore sectors. Topics included market volatility, evolving trade dynamics, and the role of financial institutions in supporting shipowners and operators.

Marcap values platforms that support constructive dialogue between finance and operations. We thank The Maritime Standard, along with all speakers and participants, for a well-organized and engaging event.

MARCAP WITH THE BUSINESS YEAR

Marcap is pleased to share that our President & CEO, Mr. Samer Qiblawi, recently took part in an interview with The Business Year, to be featured in an upcoming issue.

The discussion highlighted Marcap’s journey, key milestones, and perspectives on the evolving offshore support sector. It also explored broader industry trends, offering insight into the challenges and opportunities shaping maritime operations today.

We thank The Business Year for the opportunity and look forward to the publication of the feature. We also anticipate further collaboration and continued engagement in platforms that support knowledge sharing across the maritime sector.



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At Marcap, we recognize and appreciate the resilience of our seafarers. Their commitment and ability to adapt are what keeps our operations running safely and efficiently.

Here's what you can expect as part of our crew:

► **If you are ready** to take on the challenge and be part of our crew, we'd love to hear from you. Send your CV to careers@marcap.ae.

WHY CHOOSE A WITH MARCAP?

Life at sea is not for everyone, but for those who choose it, it offers growth, purpose, and a strong sense of teamwork. There is a unique beauty in working as a seafarer. Every day brings new challenges, building resilience, and skills that stay with you throughout your career.

- 1 ► **Hands-on experience in a dynamic offshore environment**
- 2 ► **Exposure to diverse teams and international operations**
- 3 ► **Opportunities for continuous learning and career growth**
- 4 ► **Strong focus on safety, HSEQ, and structured operations**
- 5 ► **Wellness initiatives supporting physical and mental well-being**

LIFE AT SEA



**Being part
of Marcap means
being part
of a team that
values people,
supports
one
another,
and grows
together.**



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THROUGH THICK AND THIN: STRENGTH IN CONNECTION AND COMMITMENT



IN A CONSTANTLY SHIFTING ENVIRONMENT, MAINTAINING CONSISTENCY ACROSS OPERATIONS REMAINS A KEY FOCUS AT MARCAP.

While external conditions may change, our approach remains grounded in teamwork, clear communication, and shared responsibility. Across our fleet and offices, there is a continued effort to stay aligned and support one another in keeping operations steady.

REGULAR VISITS FROM TOP MANAGEMENT PLAY AN IMPORTANT ROLE IN MAINTAINING CONNECTION ACROSS TEAMS.

These engagements allow for direct interaction with crews, provide insight into on-ground realities, and encourage alignment, ensuring open communication and clear understanding of priorities at all levels.



ROUGH, THICK AND THIN: REINFORCING SAFETY AND OPERATIONAL STANDARDS

ALONGSIDE THIS, OUR OPERATIONS AND HSEQ TEAMS CONTINUE TO CARRY OUT VESSEL VISITS, SUPPORTING DAY-TO-DAY ACTIVITIES AND REINFORCING SAFETY AND OPERATIONAL STANDARDS.

Their presence onboard enables practical discussions, immediate feedback, and continuous monitoring, while also providing an opportunity to check in on crew well-being, understanding how teams are coping and ensuring they feel supported, focused, and ready to respond.



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WELLNESS SESSIONS, LED BY OUR PROFESSIONAL TRAINER, ALSO REMAIN AN INTEGRAL PART OF ONBOARD ROUTINES.

These sessions support both physical and mental well-being, helping crews manage the demands of offshore work while maintaining focus and resilience.

TOGETHER, THESE EFFORTS reflect how Marcap continues to navigate different situations, by staying connected, supporting our teams, and maintaining a steady and practical approach across all operations.

AND COMMITMENT



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SHIPARC AWARDS



In addition to our monthly HSE Awards winners, we would like to introduce the **SHIPARC SOFTWARE ENGAGEMENT AWARD WINNERS**, following a review of crew engagement with the ShipArc software. This highlights the role of digital innovation in strengthening safety practices onboard.

Innovation continues to support how HSE is applied in daily operations. The ShipArc Seafarer Application is designed to encourage active crew participation by enabling real-time submission of safety observations, near-miss reports, and HSE-related inputs. By making reporting more accessible and practical, the platform promotes transparency, accountability, and continuous improvement across the fleet.

We are pleased to recognize the following award recipients who demonstrated strong commitment, actively contributed to safety and well-being, and effectively utilized the software.

OCTOBER 2025:

VESSEL OF THE MONTH:

→ Marcap Tam 2 ←



BEST HSE CARD OF THE MONTH:

→ Sameh Abouelkhair ←
2nd Officer/ Marcap Emdad 3



NOVEMBER 2025:

VESSEL OF THE MONTH:

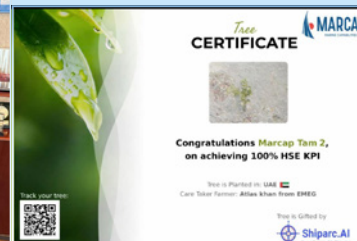
→ Marcap Tam 2 ←



BEST HSE CARD OF THE MONTH:

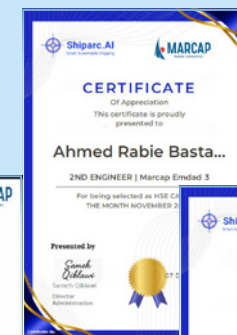
→ Ahmed Rabie Bastawy ←
2nd Engineer/ Marcap Emdad 3

On top of this, Marcap is proud to share that the vessel **Marcap Tam2** has been recognized by ShipArc for achieving 100% HSE KPI performance, an important milestone reflecting our continued focus on safety across operations. The certificate was presented by Captain Abhay to our President & CEO, Mr. Samer Qiblawi. This achievement highlights the role of both onboard crew and onshore teams in maintaining high HSE standards through disciplined processes and active participation.



As part of this recognition, a tree has been planted in the UAE, with a QR code linked to its exact location, connecting operational performance with a tangible environmental contribution.

We acknowledge the efforts of the Marcap Tam2 crew and all teams involved in reaching this milestone.



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HSE AWARDS

In line with the company's directive to inculcate HSE culture as a way of living, the crew onboard Marcap Vessels are strongly encouraged to participate in reporting a potential Safety Observation and HSEQ improvement suggestions on monthly basis. For the 4th quarter of the Year 2025 from **OCTOBER TO DECEMBER**, we are elated to announce that the award winners and contributors are primarily from ratings. This serves as an encouragement that HSE is actively incorporated into the daily activities of everyone on board, where everyone makes a difference, regardless of rank or seniority. We are pleased to announce the following outstanding Marcap crew for their HSE contribution:



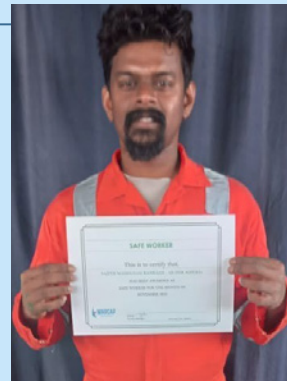
Maulana Iqbal



Dawit Getinet



Dedy Armin



Sajith Madhusan
Bandage



Arif Fattah



Mohamed
Magdy Younes

OCTOBER 2025:

BEST HSE OBSERVATION:

- ┆ **Alexis Delara**, AB/Marcap 203
- ┆ **Rogelio JR Bagoes**, Bosun/Marcap 1
- ┆ **Hossam Othman**, Bosun/Marcap Emdad 5

SAFE WORKER:

- ┆ **Ali Hafez Ali**, 2nd Officer/Marcap Emdad 3
- ┆ **Maulana Iqbal**, Oiler/Tam 1
- ┆ **Eby Balayo Gregorio**, Oiler/Marcap 202

NOVEMBER 2025:

BEST HSE OBSERVATION:

- ┆ **Dawit Getinet**, AB/Marcap Siba
- ┆ **Dedy Armin**, Chief Officer/Marcap Aida
- ┆ **Ikbal Baharuddin**, Oiler/Tam 2

SAFE WORKER:

- ┆ **Ashenafi Seyoum**, Bosun/Ewan Adventure
- ┆ **Sajith Madhusan Bandage**, AB/Per Aspera
- ┆ **Chaminda Subaddra**, AB/Marcap Nisreen

DECEMBER 2025:

BEST HSE OBSERVATION:

- ┆ **Arif Fattah**, AB/Marcap Danny
- ┆ **Mohamed Magdy Younes**, AB/Marcap Emdad 3
- ┆ **Muhammad Azhar**, 2nd Mate/AD Astra

SAFE WORKER:

- ┆ **Mardi Simpau**, Chief Officer/Marcap Emdad 5
- ┆ **Ihsan Adziz**, Cook/Tam 1
- ┆ **Azibul Shaikh**, Cook/Marcap 203



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STRENGTHENING SAFETY CULTURE THROUGH

CONTINUOUS CREW ENGAGEMENT

”

CREW IN-HOUSE
INDUCTION
IS A **STRUCTURED
PROCESS**
DESIGNED
TO FAMILIARIZE
PERSONNEL
WITH VESSEL
OPERATIONS,
SAFETY
PROTOCOLS,
AND EMERGENCY
PROCEDURES

At Marcap, **we believe that a strong start sets the tone for safe, efficient, and successful operations.** Our crew in-house induction program is a fundamental part of this commitment, ensuring that every team member is aligned, informed, and fully prepared to perform their duties safely and responsibly.



Crew in-house induction is a structured process designed to familiarize personnel with vessel operations, safety protocols, and emergency procedures. It provides clear guidance on our HSEQ policies,

vessel-specific requirements, client expectations, and applicable local regulations, while also reinforcing permitted work practices and critical “do nots” onboard.



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STRENGTHENING SAFETY CULTURE

Led by our dedicated HSEQ team, these sessions place strong emphasis on:

- ► **Emergency Preparedness** ▼
equipping crew to respond effectively to any situation
- ► **Onboard HSE Culture** ▼
reinforcing a consistent “safety-first” mindset
- ► **Breaking Complacency** ▼
promoting vigilance, accountability, and proactive behavior



Beyond technical alignment, these inductions are designed to encourage open discussion, giving crew members the opportunity to share insights, raise concerns, and contribute to continuously improving our safety standards.

Complementing these efforts, **our President & CEO, Mr. Samer Qiblawi**, actively engages with vessel leadership, including Captains and Chief Engineers, to reinforce alignment at the highest level. These interactions emphasize the importance of leadership, mutual trust, and accountability in driving operational excellence across all levels of the organization.

Through the combined efforts of our HSEQ team and leadership, Marcap continues to foster a strong, unified safety culture, both onshore and offshore where every individual plays a vital role in maintaining safe and efficient operations.



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**THESE INTERACTIONS
EMPHASIZE THE IMPORTANCE
OF LEADERSHIP,
MUTUAL TRUST,
AND ACCOUNTABILITY**



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COFFEE WITH THE CEO: STRENGTHENING DIALOGUE ACROSS TEAMS



Marcap held another session of Coffee with the CEO of Mr. Samer Qiblawi, providing a dedicated space for open and constructive dialogue. The session brought team members together in a relaxed setting to exchange ideas, share experiences, and discuss perspectives beyond day-to-day roles.

These sessions continue to support direct communication between leadership and teams, encouraging transparency and alignment across the organization.

Coffee with the CEO remains an important initiative in maintaining strong internal connections and making sure that insights from across the organization are heard and considered.

MARCAP SAUDI TEAM MARKS RAMADAN WITH IFTAR



During the holy month of Ramadan, our Saudi Marcap team gathered for an Iftar, bringing colleagues together in a setting focused on connection and shared experience.

The evening provided an opportunity to strengthen working relationships and engage in a more informal environment.

Thank you to everyone who attended and contributed to making the gathering meaningful.



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Dear Colleagues! We send you warm congratulations.

Wish you to grow wiser with experience, and Marcap Family will do its best to support your development. Keep up your good work!

FEBRUARY



FEBRUARY

- **MR. NIBAL SHEIKH SAEED**, HEAD-CREWING & GOVERNMENT RELATIONS
- **CAPT. AHMED ABDALLH** MARINE SUPERINTENDENT
- **MR. MANSOOR ALLAKKAT**, ASSISTANT – GOVERNMENT RELATIONS
- **MS. MARIA KOSTUCHENKO**, COST CONTROLLER

MARCH

MARCH



- **MS. JENNY LYN GARCIA**, ASSISTANT – COMMERCIAL & BUSINESS DEVELOPMENT
- **MS. SAJA ABDULLAH SAAD AL ZAHIRANI** OFFICE ADMINISTRATOR (SAUDI)
- **MR. MAHMOUD SALIM**, MANAGER – COMMERCIAL & BUSINESS DEVELOPMENT
- **MR. BRYANT ANTHONY PALAFOX**, PURCHASING COORDINATOR
- **MR. ANDREI IUSUPOV**, TECHNICAL MANAGER
- **MR. IZAHAK KAVUNGAL PARAMBIL**, DRIVER
- **MR. ALI KAYED KIBLAWI** CREWING MANAGER
- **MR. HUSSAIN MAHMOUD MOHAMED ELSAYED** SENIOR ACCOUNTANT (SAUDI)

HAPPY BIRTHDAY!



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**WE ARE HOME
ON WATER**



NEWSLETTER • ISSUE Q1 2026

JANUARY — MARCH